

Syllabus Psychology of Work  
PSY 4980 - 901  
Fall 2012

**Course Objectives**

- This course provides knowledge, tools, and experiences to help students enter an organization and understand their role in it.

- Students will learn about the organization, the individual's needs in the organization and the symbiotic relationship between the organization and the individual.
- Using research from Industrial/Organization Psychology (I/O) we will use case studies, organizational models, theory and position papers to examine the interaction between an individual and an organization.
- This will result in a comprehensive overview of individuals working in an organization.

**Required Texts:** We have three texts for this course. Each relates to one of the three units we study. The texts are:

**Organizational Development:** by Stephen P. Balzac; Publisher: McGraw

submitting work for this course prepared by another student or for another

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## Grades

Your grade in this course reflects three sources: your score on your exams, [which cover the textbooks for each Unit of the course]; the points you earn from your posts on the Discussion Boards (including a self-introduction) and the Case

Study at the conclusion of the course. . .

Item	Number	Points
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