# **UNIVERSITY OF TOLEDO**

CODE VIOLET - VIOLENT SITUATION SUBJECT: Procedure No: EP-08-015

## PROCEDURE STATEMENT

Code Violet will be initiated for **serious** situations involving any individual(s) exhibiting or threatening violent behavior in an environment on The University of Toledo Health Science Campus Medical Center.

- R. Know the location of panic buttons, which send an alarm to Health Science Campus Se2. As soon as possible, notify hospital security of any unusual incident at 419-383-

- C. The operator will:
  - a. Overhead page "ACTIVE AGGRESSOR (and the location)" three times on the mass notification system.
  - b. Send out a UT Alert group message advising staff of the situation.
  - c. Make notifications to Hospital Administration and Hospital Supervisor.

#### NOTE: Medical teams should not enter the area until it has been declared safe.

- D. HSC Security are unarmed and will maintain cover and concealment and will perform the following tasks only when personal safety is maintained:
  - a. Receive call, forward call to 911 for University of Toledo Police Department (UTPD) response, dispatch all officers, assess environment & update UTPD.
  - b. Open egress routes (stairwells) to hasten evacuation.
  - c. Update dispatcher for relay to responding officers.
    - Number of active aggressors
    - Number of victims
    - Exact location of the shooter
    - Type and number of weapons, if known (Long, short, rifle, pistol or shotgun)
  - d. Stop campus traffic to expedite responding Police arrival and wave them toward incident facility.
  - e. Maintain secure environment for victims and witnesses until cleared by UT Police.
  - f. Keep hospital staff, visitors, away from the area.
  - g. Dispatcher will notify the operators for all announcements.
  - h. Follow all directions by Law Enforcement.

## E. STAFF ACTIVE AGGRESSOR NOT IN YOUR VACINITY

- 1. Remain as calm as possible
- 2. Secure doors to patient rooms who cannot evacuate.
- 3. RUN to nearest stairwell or exit and assist others if capable
- 4. Warn other staff, visitors and patients to run or shelter in place
- 5. If incapable of running, shelter in place by going to a room that can be locked and barricaded. Blockade door with heavy furniture; use beds, desks, cabinets & chairs.
- 6. Lock and barricade doors or windows
- 7. Turn off lights
- 8. Close blinds
- 9. Block windows
- 10. Turn off cell phones, radios or other devices that emit sound
- 11. Keep out of sight and take adequate cover/protection (i.e., concrete walls, thick desks, filing cabinets)

## F. STAFF CONTACT WITH ACTIVE AGGRESSOR

1. Remain as calm as possible.

- If there is no possibility of escaping or hiding, only as a last resort when your life is in imminent danger should you make a personal choice to fight. Throw objects at the aggressor's head and MOVE as quickly as possible.
- 3. Never pick up the firearm as police responding may believe you are the aggressor.
- 4. If the active aggressor(s) leaves the area, barricade the room or go to a safer location.

### G. FIRST RESPONDER INTERACTION

The objectives of first responding law enforcement officer are:

- a. Stop the active aggressor
- b. Identify additional threats like improvised explosive devices.
- c. Identify victims to facilitate medical care, interviews and counseling.
- d. Secure the scene for post event investigation

#### H. LISTEN TO THE OFFICER

- 1. How to react when the police arrive at your location:
  - a. Remain calm, and follow officers' instructions
  - b. Put down any items in your hands (i.e., bags, jackets)
  - c. Immediately raise hands and spread fingers
  - d. Keep hands visible at all times
  - e. Avoid making quick movements toward officers such as attempting to hold on to them for safety
  - f. Avoid pointing, screaming and/or yelling
  - g. Do not stop to ask officers for help or direction when evacuating, just proceed in the direction from which officers are entering the area
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