

**The University of Toledo - Fringe Rates FY08  
Pooled Positions Only**

**(Pooled positions are positions budgeted by a pool of money that can be used for more than one employee at a time)**

| Banner Plus Code                   | Banner Account Code | Banner Account Code Description | Employee Class           | Employee Class Description          | STRS  | PERS  | LEO   | FEE WAIVER     | FEE WAIVER | HEALTH CARE | FRINGES TO GOV'T. | TOTALS | TOTALS |
|------------------------------------|---------------------|---------------------------------|--------------------------|-------------------------------------|-------|-------|-------|----------------|------------|-------------|-------------------|--------|--------|
|                                    |                     |                                 |                          |                                     |       |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     |                   | (NG)   | (G)    |
| FRS Fringe Benefit Object Code     |                     |                                 |                          |                                     | 2120  | 2121  | 2122  | 2130           | 2131       | 2140        | 2150              |        |        |
| Banner Fringe Benefit Account Code |                     |                                 |                          |                                     | 63110 | 63111 | 63112 | 63130          | 63131      | 63140       | 63150             |        |        |
| Applicable Percentages             |                     |                                 |                          |                                     | 14.0% | 13.9% | 17.3% | 2.7%           | 0.9%       | 16.2%       | 1.9%              |        |        |
| 1130                               | 61105               | Provisional Administrative      | U4                       | Adm Provisional (P)                 |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
| 1220                               | 61204               | Faculty Summer                  | F6                       | Faculty Summer AAUP (P)             | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1300                               | 61213               | Faculty Part Time               | F7                       | Faculty Part-Time (P)               | x     |       |       |                |            |             | x                 | 15.9%  | 15.9%  |
| 1310                               | 61214               | Faculty Part Time Summer        | FN                       | PT Instructor Summer Non AAUP (P)   | x     |       |       |                |            |             | x                 | 15.9%  | 15.9%  |
| 1320                               | 61302               | Teaching Asst Masters           | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1330                               | 61303               | Teaching Asst Doctoral          | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1340                               | 61304               | Teaching Asst Masters Summer    | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1350                               | 61305               | Research Asst Masters           | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1360                               | 61306               | Research Asst Doctoral          | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1370                               | 61307               | Research Asst Masters Summer    | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1340                               | 61312               | Teaching Asst Doctoral Summer   | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1370                               | 61313               | Research Asst Doctoral Summer   | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1350                               | 61314               | Administrative Masters          | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1370                               | 61315               | Administrative Masters Summer   | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1360                               | 61316               | Administrative Doctoral         | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1370                               | 61317               | Administrative Doctoral Summer  | G1                       | Graduate Assistant (P)              |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1410                               | 61902               | Intermittent Call-In            | H6                       | Intermittent - Seasonal Hourly (P)  |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
| 1460                               | 61405               | OT-PT Employees                 | H6; S1;<br>S3; H7        |                                     |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
| 1470                               | 61406               | Special Comp-STRS               | F9; FB;<br>FC; FD        | Supplemental Earnings STRS (P)      | x     |       |       |                |            |             | x                 | 15.9%  | 15.9%  |
| 1480                               | 61407               | Special Comp-PERS               | H8; H9;<br>U5; U6        | Supplemental Earnings OPERS (P)     |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
| 1510                               | 61308               | Student Employee                | S1                       | Student Help/College Work Study (P) |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1520                               | 61903               | Non-Student/P-Time              | H7                       | Emergency Hourly (P)                |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
| 1540                               | 61309               | Intern Masters                  | G1                       | Intern (P)                          |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1540                               | 61318               | Intern Masters Summer           | G1                       | Intern (P)                          |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1540                               | 61319               | Intern Doctoral                 | G1                       | Intern (P)                          |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1540                               | 61320               | Intern Doctoral Summer          | G1                       | Intern (P)                          |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1540                               | 61321               | Intern Undergraduate            | S4                       | Intern (P)                          |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1590                               | 61311               | Non-Exempt Student              | S3                       | Non-Exempt Students (P)             |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
| 1710                               | 61904               | Non Wage Payments               | S4                       | Non-Wage Payment (P)                |       |       |       |                |            |             | x                 | 1.9%   | 1.9%   |
| 1930                               | 61409               | Fellowship STRS                 | F8; F9;<br>FB; FC;<br>FD | Supplemental Earnings STRS (P)      | x     |       |       |                |            |             | x                 | 15.9%  | 15.9%  |
| 1931                               | 61408               | Fellowship OPERS                | U5                       | Supplemental Earnings OPERS (P)     |       | x     |       |                |            |             | x                 | 0.158  | 15.8%  |

Fringes to gov't includes Medicare and unemployment. Medicare is not based on a percent, it is based on actual and will always be slightly off from the budgeted amount because it is calculated on gross minus medical.

**A current listing of all pooled position numbers can be found on the web report library. If you need a new pooled position number please email Robin Kuhl in the Budget Office. Please provide the Index code, banner account code, organization number, and position class.**

The University of Toledo - Fringe Rates FY08

Specific Positions Only

(Specific Positions are budgeted for and can be occupied by only one employee at a time)

| Plus Code                          | Banner Account Code | Banner Account Code Description | Employee Class | Employee Class Description                                 | STRS  | PERS  | LEO   | FEE WAIVER     | FEE WAIVER | HEALTH CARE | FRINGES TO GOV'T. | TOTALS | TOTALS |
|------------------------------------|---------------------|---------------------------------|----------------|--|-------|-------|-------|----------------|------------|-------------|-------------------|--------|--------|
|                                    |                     |                                 |                |  |       |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     | GOV'T.            | (NG)   | (G)    |
| FRS Fringe Benefit Object Code     |                     |                                 |                |  | 2120  | 2121  | 2122  | 2130           | 2131       | 2140        | 2150              |        |        |
| Banner Fringe Benefit Account Code |                     |                                 |                |  | 63110 | 63111 | 63112 | 63130          | 63131      | 63140       | 63150             |        |        |
| Applicable Percentages             |                     |                                 |                |  | 14.0% | 13.9% | 17.3% | 2.7%           | 0.9%       | 16.2%       | 1.9%              |        |        |
| 1100                               | 61102               | Administrative PSA              | U1             | Unclassified PSA FT (S)                                    |       | x     |       | NG             | G          | x           | x                 | 34.7%  | 32.9%  |
|                                    |                     |                                 | U2             | Unclassified PSA PT (S)                                    |       |       |       |                |            |             |                   |        |        |
| 1110                               | 61103               | Classified Exempt               | H1             | Classified Exempt PSA FT (S)                               |       | x     |       | NG             | G          | x           | x                 | 34.7%  | 32.9%  |
|                                    |                     |                                 | H2             | Classified Exempt PSA PT (S)                               |       |       |       |                |            |             |                   |        |        |
| 1120                               | 61104               | Bargaining Unit CWA             | H3             | Comm Workers of America FT (S)                             |       | x     |       | NG             | G          | x           | x                 | 34.7%  | 32.9%  |
|                                    |                     |                                 | H4             | Comm Workers of America PT (S)                             |       |       |       |                |            |             |                   |        |        |
| 1180                               | 61106               | Police Officers UTPPA           | H5             | UT Police Patrolman's Assoc (S)                            |       |       | x     | NG             | G          | x           | x                 | 38.1%  | 36.3%  |
| 1200                               | 61206               | Faculty 12 Month Admin          | FM             | Senior Administrative Faculty (Associate Deans and higher) | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
|                                    |                     |                                 | F4             | Faculty 12 Month Non AAUP (Chairs, Directors, etc.)        |       |       |       |                |            |             |                   |        |        |
| 1200                               | 61208               | Faculty 12 Month Non AAUP       | F4             | Faculty 12 Month Non AAUP (S)                              | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1200                               | 61202               | Faculty 12 Month AAUP           | F2             | Faculty 12 Month AAUP (S)                                  | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61203               | Faculty 9 Month AAUP            | F1             | Faculty 9 Month AAUP (S)                                   | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61207               | Faculty 9 Month Admin           | F3             | Faculty 9 Month Non AAUP (S)                               | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61209               | Faculty 9 Month Non AAUP        | F3             | Faculty 9 Month Non AAUP (S)                               | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61211               | Faculty Superannuate            | FA             | Faculty Superannuate (S)                                   | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61212               | Faculty Lecturer                | FF             | Faculty Lecturer 12 Month (S)                              | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61212               | Faculty Lecturer                | F5             | Faculty Lecturer 9 Month (S)                               | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1200                               | 61215               | Faculty Stipend                 | FH             | Faculty Stipend 12 Month                                   | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1210                               | 61210               | Faculty Stipend                 | FG             | Faculty Stipend 9 Month                                    | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1230                               | 61205               | Faculty Visiting                | F3             | Faculty 9 Month Non AAUP (S)                               | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1230                               | 61205               | Faculty Visiting                | F4             | Faculty 12 Month Non AAUP (S)                              | x     |       |       | NG             | G          | x           | x                 | 34.8%  | 33.0%  |
| 1280                               | 61107               | Post Doctoral                   | P1             | Post-Doctoral Associate (S)                                |       | x     |       | NG             | G          | x           | x                 | 34.7%  | 32.9%  |
| 1420                               | 61402               | OT-Classified Exempt            | H1             | Classified Exempt PSA FT (S)                               |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
|                                    |                     |                                 | H2             | Classified Exempt PSA PT (S)                               |       |       |       |                |            |             |                   |        |        |
| 1440                               | 61403               | OT-Police Officers              | H5             | UT Police Patrolman's Assoc (S)                            |       |       | x     |                |            |             | x                 | 19.2%  | 19.2%  |
| 1450                               | 61404               | OT-CWA Bargain Unit             | H3             | Comm Workers of America FT (S)                             |       | x     |       |                |            |             | x                 | 15.8%  | 15.8%  |
|                                    |                     |                                 | H4             | Comm Workers of America PT (S)                             |       |       |       |                |            |             |                   |        |        |

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