Name of Policy: Inclement weather or other emergency/disaster

Policy Number: 3364-25-14

Approving Officer: President

Responsible Agent: Chief Human Resources Officer

Scope: All University of Toledo Campuses



Effective date:

October 20, 2023

Original effective date:

December 1, 2008

| Keywords: inclement weather, disaster, weather, cancelled, delayed, essential services | | | |
|----------------------------------------------------------------------------------------|-----------------------------------|--|----------------------------------|
| | New policy | | |
| | Major revision of existing policy | | Reaffirmation of existing policy |

(A) Policy statement

The university of Toledo is committed to community safety and continuation of essential operations during inclement weather and other emergencies. In the interest of safety, university of Toledo classes and events may be cancelled or delayed during hazardous weather/disaster. Essential services on all campuses will continue.

(B) Purpose of policy

To maintain essential campus services during periods designated as "weather emergency" or "disaster."

(C) Procedure

Refer to the continuity of operations plan which can be found at https://www.utoledo.edu/depts/hr/essentialemployee.html.

Approved by:

Gregory Postel, MD President

Date: October 20, 2023

Review/revision completed by:

- Chief Human Resources Officer
- Senior Leadership Team

Policies superseded by this policy:

None

Original effective date:

December 1, 2008

Review/revision date:

March 16, 2010 November 19, 2010 July 1, 2014 April 10, 2015 March 17, 2017 December 16, 2019 October 20, 2023

Next review date:

October 20, 2026