Name of Policy: Policy on Hazing

Policy Number: 3364-30-20 . TOLE'DO ll'P.!
Approving Officer: President
Revision date: June 19,
Responsible Agent: Vice President for Student Affairs 2018

Scope: All University of Toledo Campuses Original effective date:
February 11, 2011

D New policy proposal X Minor/technical revision of existing

policy Ohio law "hazing" is defined as "doing any act or coerc victim, to do any act

of initiation into any student or other organization that causes or
creates a substantial risk of causing mental or physical haim to any person."

(C) Hazing:

(1) is a misdemeanor criminal offense under Ohio law,

(2) may subject any participants in the hazing to personal civil liability
for damages arising from the hazing,

(3) may subject any organization whose local or national directors,
trustees, or officers authorized, requested, commanded, or tolerated the hazing to civil liability, and

(4) may subject any local or national director, trustee, or officer of
the organization who authorized, requested, commanded, or
tolerated the hazing to personal civil liability for damages arising
from the hazing; and

(5) may result in discipline up to an including te1mination for
employees, or sanctions up to and including expulsion for students.

(D) No employee, student group, student organization, individual student,
team, or alumnus may participate in the hazing of another as defined above. No administrator, employee, or faculty member may permit the hazing of any person.

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(E) For purposes of this policy, hazing is any act or situation, which endangers the mental or physical health or safety of a student, for the purpose of initiation, admission into,
affiliation with, or as a condition of continued membership, regardless of one's willingness
to pmiicipate. Hazing may occur if an individual or group causes or attempts to cause
physical injury or other harm to a person emotionally, or engages in conduct, which
presents a threat to the person's health or safety, engages in an action or activity,