

!"#\$%&'()*+,-./, 0)"1(2!#1%/#34,%),("/#5(,6(17)
89#::<#=>1(/)#?+#@,.. "6"#1%/#A"41(*7"%*

!"#\$%&'()*+,-./, :<#=>1(/)#?+#@,.. "6"#1%/#A"41(*7"%*

0!.\$%12'3/..!\$4'5"&&/6/"7

!&#"4,(*/#,)# 1". #)!,>#1..#4(,D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/#,)#,%+.#%">#1%/#
,%F6,&%6#4(D"2*)#>#1#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4("&,G)#-&)21.#+"1(E

@!|B A&("2*#@,)* C%/&("2

0!.4'9/#%!.:/1."7

;<=>???@<A= 9/#%!.:/1."70!<D/,"E!/F'G)12 ;" B@C4AAA'
>?@?AA&%*#B?CD1&2&3\$,4(%5\$-%&*6&%7\$&8(\$4.!(9&%7(*!#7&:(%&,*55)..)*-&*6&<(\$4%\$(&8*=\$*

0,."	I17"	A"41(*7"%*	J#@
5CK5A	L&%"(H#?1(M1(1#8("/(&2N	=(*H#A"41(*7"%*#,-	#

H<=>?C@><A=<H: K+6L<9"\$%6/'-."!+16'!"M/,. ;" B@>4>OC' B>=
H?AI?AC&%*#J?CD1&2&3\$,4(%5\$-%&*6&E"!F4%)*-&%7(*!#7&G7)*&3\$,4(%5\$-%&*6&E"!F4%)*-

0,."	I17"	A"41(*7"%*	J#@
5CK5A	P146,./H#3G)1%%1	"12!"(#Q/G21*#,%	:
@,FC	=6G&*,%H#0!,%/1#RE	"12!"(#Q/G21*#,%	:
@,FC	@,TH#U1),%#L1**!">	=(*H#A"41(*7"%*#,-	:
@,FC	P17"(H#R+%%"	Q/G21*#,%1.#8,G%/1*#,%)#1%/#R"1/(!&4	:
@,FC	V"!G)H#L1(2"..1	"12!"(#Q/G21*#,%	:
@,FC	.,1%/H#L&2!1".	A"1%FQ/G21*#,%	:

3G7#,-#A"41(*7"%*#0!.4'9/#%!.:/1."7P =>1(/#@,G%*

9+\$\$%*+&+.F'H.)2+/\$'!'6!%:

5<=>@?>=<A> 022!/\$\$+16'R:#&+,+. 'S+%\$%12'5)&.)!%&'K):+&+.F'+1'K/%&.L,%!/'!L!)6L' ;" BN@C4?CN' BN
5+1/:%+,'T+!)%&'D/%&+.F'UVWHP
I?@?AA&%*#B?CD?&C%\$(&6*(&K\$")F4(\$&4-"&K\$")F4)"&+\$(L)F\$.&%7(*!#7&G7)*&1-)L\$(.)%9

0,."	I17"	A"41(*7"%*	J#@
5CK5A	A>,(N&%H#R1%2"	L"/&2&%H#A"41(*7"%*#,-	:
@,FC	@.1(NH#L1/,"&%#Q.&Z1M"*!	32!.,#,-#C%*"(""%&,%#[#(..%")	:
@,FC	A1+H#=.+.),%#R)"."+	\,7"%])#[#^"%/"(#3*G/&)"H#A"41(*7"%*#,-	:
@,FC	L2#?(&/"H#V&7M"(.+#01"	\,7"%])#[#^"%/"(#3*G/&)"H#A"41(*7"%*#,-	:
@,FC	L,%*".",%#H#0"M"221#^1(%**	A&)1M&.&*+#3*G/&)"#5(,6(17	:
@,FC	3&%6!H#3!&4(1	A"41(*7"%*#,-#5,4G.1*#,%#P"1.*!	:
A&(#@*(KC%)*	L2@1(*!+H#A&1%"#LE	L"/&2&%H#A"41(*7"%*#,-	:

3G7#,-#A"41(*7"%*#0!.\$%*+&+.F'H.)2+/\$'!'6!%:P =>1(/#@,G%*

W,"1":+,\$4'9/#%!.:/1."7

0!.\$%12'3/..!\$4'5"&&/6/'7

!&#"4,(*/,)# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/,)#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#1#-G%/)H#&E"E#%,*#"4,(*/)#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/
A"4*#=>1(/#
@(/&*

W,"1":+,\$4'9/#%!.:/1."7

;=>?CIA<A= !":/2+,%'9X-'D0RHW#"#"#\$%&'S50'U5"\$.'01%&F\$+\$P ;" B=N4>OO' B=4N>@' B=I4CAJ' B=I4CAJ'
C?@H?AA&%*#N?C@K\$A'F4&M\$4=%7&+9.%\$5

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	3142&H#b%G(	Q2,%7&2)H#A"41(*7"%*#,-	#O;#
@,FC	3!"**+H#3GD1*1	^",6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,-	

;=<NA>>?<A= 5+.F"7"-&/2"9X-'D0RHW'6!%1.Y!(\$)*+.'>A>N ;" BI4AAA' BIAA' BI4IAA' BI4IAA'
@?@?AC&%*#@A?C@K\$A'G&8*=\$**

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	3!"**+H#3GD1*1	^",6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,-	
@,FC	3142&H#b%G(	Q2,%7&2)H#A"41(*7"%*#,-	#O;#

3G7#,-#A"41(*7"%*#W,"1":+,\$4'9/#%!.:/1."7P =>1(/#@,G%*#QAA B=?4AAJ'

Z"6!%#LF%12' &%11+164'9/#%!.:/1."7

5<=>INJ<AO H)##"!.'7"!L/[-[*%1'077%+!\$5/1./! ;" BIJ4IJJ' BI4JIJ' BJA4AAA' BJA4AAA'
I?@?AA&%*#B?CD?@K\$A'G&3\$4(%5\$-%&*6&M)#7\$(&E"!F4%)*-

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	3!"**+H#3GD1*1	^",6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,-	#O;#

5<=>J=AO<A@ V+\$\$+"1'W%!.L'G)\$+16'Z3XSW'8+.L';0H0'0\$\$.'\$. "S)+&2'HF\$./:+,' ;" B=4CCA4O?C' B>AN4C@O' B=4@CI4I@NB=4I?=4J@C'
R11"E%.+1+1'H-WV'W2),%.+1
@?@?AC&%*#@A?C@K\$A'G&4=&\$(*-4!%)F.&4-"&+,4F\$&:"5)-.(4%)*-

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	@Z1DN,>)N&H#V"%"#51G.	^",6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,-	#_#
@,FC	R&4)2,7MH#^."%#	@!"7&21.#Q%6&%""(&%6H#A"41(*7"%*#,-	#O;#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	#O;#

5<=>?=AA<A> S!"%2/1+16'9%.%G&)/1,F'-L!")6L'.L/R1./6!%.+"1"7';0H0'0\$\$.'\$.%12' ;" BN@4JOJ' B=?4I@A' BJ@4AJJ' BJ@4AJJ'
&%,/<S%\$/2'3/%!1+16'."02E%1,/5"11/,+"1\$4'W2),%.+14%'12'
H./8#!2\$L+#'U 305WHP
@?@?AC&%*#@A?C@K\$A'G&4=&\$(*-4!%)F.&4-"&+,4F\$&:"5)-.(4%)*-&%7(*!#7&P\$.%E"

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	@Z1DN,>)N&H#V"%"#51G.	^",6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,-	#O;#

;=>?III<A= W16%6+16']<=>H.)2/1.\$'+1'0).L/1.+,'H,+1/,%'12'H./8%2\$L+#' ;" BNN4COC' BA' BNN4COC' BNN4COC'
D/,"11/,+16'."L/3%12%.W%!.L'K%!.G%!.:\$
J?B?AA&%*#J?CD?@K\$A'G&E-L)(*-5\$-%4=&'(*%\$F%)*-&:#\$-F9

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	@Z1DN,>)N&H#V"%"#51G.	^",6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,-	#O;#

0!.\$%12'3/..!\$4'5"&&/6/"7

!&#("4,(*/,)# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&#%#89:<E## !&#("4,(*/,)#),%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-#G%/)H#&E"E#%,*#("4,(*/)#&#%1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/# @("/&*

Z/"6!%#LF%12' &%11+164'9/#%!.:/1."7

H<=>J=AO<AO<H= V+\$\$+"1'W%!L'G)\$+16'Z3XSW'8+.L';0H0'0\$\$/.\$.'"S)+&2'HF\$.:/+,' ;" B@O4?NA' BN?4NJA' B=>O4>@A' B=A=4@>!'
R11"E%.+"1'+1'H-WV'W2),%+"1
I?@?AA&%*&@A?C@4%)*-4=&:\$(*-4!)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	@Z1DN,>)N&H#V""&%#51G.	^",6(14!+#1%/#5.1%#%H#A"41(*7"%*#,-	#_:#
@,FC	R&4)2,7MH#^."%#%	@!"7&21.#Q%6&%""(&%6H#A"41(*7"%*#,-	#O:#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%#C%)*(G2*,&%H#A"41(*7"%*#,-	#O:#

H<=>J=AO<AO<H> !"#\$\$%'7"!ZVW'H,+0,'0)6:/1.%.+"1'G)12+16'9/E/&"#+16%'T+!)%&' ;" BIJ4ONN' B>4@OI' BI@4CAO' BN@4@@@
!7/\$\$+"1%&'3%1+16'5&%\$\$!""!."H)##"!.'W_#%12/2'0,/\$\$'."
Z3XSW%12';0H0'0\$\$/.\$
N?@?AA&%*&@A?C@4%)*-4=&:\$(*-4!)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	@Z1DN,>)N&H#V""&%#51G.	^",6(14!+#1%/#5.1%#%H#A"41(*7"%*#,-	#_:#
@,FC	R&4)2,7MH#^."%#%	@!"7&21.#Q%6&%""(&%6H#A"41(*7"%*#,-	#O:#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%#C%)*(G2*,&%H#A"41(*7"%*#,-	#O:#

3G7#,-#A"41(*7"%*#V"6!%#LF%12' &%11+164'9/#%!.:/1.' =>1(/#@,G%*X@?A B>4=A?4IIN'

"&+.,%&'H,+1/,/'%12')*&+,02:+1+\$!.%+"14'9/#%!.:/1."7

;<=>?OC?<A= -!%1\$6/12!'\$#!.\$*%1\$'7!%:+16'/_#/#!:/1. ;" BI4@AA' BA' BI4@AA' BI4@AA'
@D?@?AA&%*&@A?C@4%)*-4=&:\$(*-4!)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	1+.,(H#U17&#VE	5,.&*#21.#32&"%2"#1%/#5GM.&2#=#7&%&)*(1*&%H#A"41(*7"%*#,-	#O;:#

;<=>?@OJ<A= 5&+1./.&+\$.:'1'0:/!+,%1' "&+.,%&'9/E/&"#:/1. ;" B>4JAA' BA' B>4JAA' B>4JAA'
N?N?AA&%*&@A?C@4%)*-4=&:\$(*-4!)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	?(,T7"+(H#U"--("+#A1%&".	5,.&*#21.#32&"%2"#1%/#5GM.&2#=#7&%&)*(1*&%H#A"41(*7"%*#,-	#O;:#

3G7#,-#A"41(*7"%*#V&+.,%&'H,+1/,/'%12')*&+,02:+1+\$!. =>1(/#@,G%*X@?A BO4NAA'

\$F,L"&'6F4'9/#%!.:/1."7

5<=>@=A=<AN -L'9/E/&"#:/1."7'W%.+16'S/L%#E+!'1'R17%1,F'0\$\$",%+."1'\$8+.L' ;" BI4AJ?' B>4AJA' BC4=A?' BC4=A?'
S/L%#E+!"4'9+/.4%'12'Z!'8.L'."06/'C'F%#!\$
N?@?AA&%*&I?C@4%)*-4=&R-.%#%\$.&*6M\$4=%7&%7(*!#7&1-)L\$.)%9&*6&K)F7)#4-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	1%#H#@&%#@&%	5)+2!.,,6+H#A"41(*7"%*#,-	#O;:#

0!.\$%12'3/..!\$4'5"&&/6/"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*#"#&%#89:<E\$GT#1I\$[C./"7

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*



S)\$+1/\$\$012'R11"E%."14'5"&&/6/"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/!),>#,%.#+%#>#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*&*

R17"!:%."1'X#!%."1'\$%12'-,L1"&"6F'V%1%6/:1.

;=>O@C=<A=<R/ 9+6+.%&'8+1'D'+17"!/:1.'3/%!1+16' !"M/, ;" BON4OJI' BNO4>IC' B===4AAA' BII4IAA'
H?AD?A@&%*&H?A@?A@3\$,4(%5\$-%&*6&E-\$(#9&%7(*!#7&T4Q(\$-F\$&T)L\$(5*(\$&O4%)*-4=&T4X*(4%*(9

0,_"	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	L2@("1(+H#\&..&17#IE	C%-(71*&,%#b4"(1*&,%)#1%/# "2!%,.,6+#L1%16"7"%*	#S;#
@,FC	U'1'&/H#=#71/#9E	Q."2*(&21.#Q%6&%""(&%6#1%/#@,74G*(#32&"%2"H#A"41(*7"%*#,-	#;#
@,FC	V!1%#%1H#016!1'	Q."2*(&21.#Q%6&%""(&%6#1%/#@,74G*(#32&"%2"H#A"41(*7"%*#,-	#;#
@,FC	3G%H#\&f&%6	Q%6&%""(&%6#"2!%,.,6+H#A"41(*7"%*#,-	#;#

G7#,-#A"41(*7"%*#R17"!:%."1'X#!%."1'\$%12'-,L1"&"6 =>1(/#@,G%*AQIA BII4IAA'
3G7#,-#@,..6"#V)\$+1/\$\$012'R11"E%."14'5"&&/6/"7P =>1(/#@,G%*AQIA BII4IAA'

9+E/!\$+.F'b'R1,&,\$+"1

@1)!B A&("2*#@,)* C%/&("2*##@,)*



W2),%."1'<'f)2+.L'K/!*'5"&&/'"7

!&)#("4,(*#/,)# 1' #)!,>#1.#4(D"2*)#*!1*#>("12*&"#Y:<E## !&)#("4,(*#),>#,%.#+%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%)H#&E"E#%,*#("4,(*#/##4("G)-&)21.#+"1(E

A"4*#=>1(/#

@1)!B

A&("2*#@,)*

C%/&("2*##@,)* ,*1.#=>1(/

@(/&*

5)!!+,)&):%12'R1\$.!),.+14'9/#%!.:/1."7

5<=>J=AO<A@ V+\$\$+"1'W%!L'G)\$+16'Z3XSW'8+.L';0H0'0\$\$/.\$'."S)+&2'HF\$.:/+,' ;" B=4CCA4O?C' B>AN4C@O' B=4@CI4I@N' B=@C4II@'
R11"E%.+1'+1'H-WV'W2),%.+1
@?@?AC&%*#@A?C@?A4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	@Z1DN,>)N&H#V'"&%#51G.	^",6(14!+#1%/#5.1%H#A"41(*7"%*#,-	#_:#
@,FC	R&4)2,7MH#^."%#%	@!"7&21.#Q%6&%"("(&%6H#A"41(*7"%*#,-	#O:#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	#O:#

5<=>?>=><A> 3%)1,L+16'W2),%.!"\$7!"0&&'3/%!1/!\$['-"/2"q\$'9)%&'3+/,1\$/R1+.+%.+E/ ;" B?>4J?N' BO4IAO' B=AA4AAA'
I?@?AA&%*#B?CD?A?2&3\$,4(%5\$-%&*6&E"!F4%)*-&%7(*!7&1)-L\$.)%9&*6&,-)F--4%)

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	A"%+(H#U"%%+	"12!"(#Q/G21*&,%	
5CK5A	32!%"&/"(H#0"M"221#LE	"12!"(#Q/G21*&,%	#a:#
@,F5C	"74.&%H#L1(N#=(%,./	"12!"(#Q/G21*&,%	#a:#
@,FC	U,!1%H#A"M(1	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	
@,FC	V"!G)H#L1(2"..1	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	
@,FC	L1(*&%H#U"1%#Q..%"	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	
@,FC	5&%/&4(,.-GH#3"N!1(	Q1.(+#@!&./,./H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,%	
@,FC	3*1M."&%H#@,..""%#8&*Z41*(	2N"V"Q/G21*&,%	

H<=>J=AO<AO<H= V+\$\$+"1'W%!L'G)\$+16'Z3XSW'8+.L';0H0'0\$\$/.\$'."S)+&2'HF\$.:/+,' ;" B@O4?NA' BN?4NJA' B=>O4>@A' B=>4O>@'
R11"E%.+1'+1'H-WV'W2),%.+1
I?@?AA&%*#B?C@?A4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	@Z1DN,>)N&H#V'"&%#51G.	^",6(14!+#1%/#5.1%H#A"41(*7"%*#,-	#_:#
@,FC	R&4)2,7MH#^."%#%	@!"7&21.#Q%6&%"("(&%6H#A"41(*7"%*#,-	#O:#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	#O:#

H<=>J=AO<AO<H> !"#\$\$%&'7"!ZVW'H,+0,.'0)6:/1.%.+1'G)12+16'9'E/&"#+16%'T+!)%&' ;" BIJ4ONN' B>4@OI' BI@4CAO' BI4@C='
!"7/\$\$+"1%&'3/%!1+16'5&%\$\$!""."H)##"!.'W_#%12/2'0,,,\$\$'.
Z3XSW'%12';0H0'0\$\$/.\$

0,."	I17"	A"41(*7"%*	J#@(/&*
5CK5A	@Z1DN,>)N&H#V'"&%#51G.	^",6(14!+#1%/#5.1%H#A"41(*7"%*#,-	#_:#
@,FC	R&4)2,7MH#^."%#%	@!"7&21.#Q%6&%"("(&%6H#A"41(*7"%*#,-	#O:#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	#O:#

3G7#,-#A"41(*7"%*#)!!+,)&):%12'R1\$.!),.+14'9/#%!.:/

B>AI4ANO'



W2),%."1'<'f)2+.L'K/!'5"&&/6/'7

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/



W2),%."1'<'f)2+.L'K/!*'5"&&/6/"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>#"("12*&"#&%#89:<E## !&)#"4,(*)!,>#,%.#+%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*(("4,(*/#&%#1#4("G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)IB A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

W%!&F'5L+&2L'"24' LF\$+,%&4%12'H#/,+%&'W2),%.+"1

5<=>@N>I<AN XL+"H,L""&'3%/2/!\$'!"7/\$\$+"1%&'9/E/&"#:/'1.'Z!'%1. ;" BIJ4IJJ' BI4JIJ' BJA4AAA' BJA4AAA'
I?@?AA&%*&B?CD?A2&3\$,4(%5\$-%&*6&E!"F4%)*-&%7(*!#7&G7)*&3\$,4(%5\$-%&*6&E!"F4%)*-

0,." I17" A"41(*7"** J#@("/&*
5CK5A A&%%"M"&.H#R1G(&"#=#E Q1(.+#@!&./!.,/H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,% #O;#

5<=>?>=><A> 3%)1,L+16'W2),%.!"\$7!'0&&'3%/!1/!\$'["&'2"q\$'9)%&'3+,/1\$/R1+.+.+E/ ;" B?>4J?N' BO4IAO' B=AA4AAA'
I?@?AA&%*&B?CD?A2&3\$,4(%5\$-%&*6&E!"F4%)*-&%7(*!#7&1-)L\$().%9&'6&(-)F)--4%)

0,." I17" A"41(*7"** J#@("/&*
5CK5A A"%+"(H#U"%%+ "12!"(#Q/G21*&,%
5CK5A 32!%"&/"(H#0"M"221#LE "12!"(#Q/G21*&,% #a;#
,F5C "74.&%H#L1(N#=(%,./ "12!"(#Q/G21*&,% #a;#
,FC U,!1%&%6H#A"M(1 @G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"**#,-
,FC V"!G)H#L1(2"..1 @G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"**#,-
,FC L1(*&%H#U"1%#Q..%" @G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"**#,-
,FC 5&%/&4(.,GH#3"N!1(Q1(.+#@!&./!.,/H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,%
,FC 3*1M."&%H#@,..""%#8&*Z41*(A2N)FQ/G21*&,%

5<=>?O??<A> 5L+&2'5%!/H.%*+&+i%.+"1'<' L%\$/> ;" B>O4@=O' BA' B>O4@=O' B>O4@=O'
I?@?A@&%*&B?CD?A2&3\$,4(%5\$-%&*6&M\$4=%7&4-"&M!54-&+\$(L)F\$.&%7(*!#7&G7)*&7)="&4(\$&U\$.*(F\$&4-"&
U\$6\$((4=&:..*F)4%)*-

0,." I17" A"41(*7"** J#@("/&*
5CK5A 31.*)H#@1(+%#RE Q1(.+#@!&./!.,/H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,% #O;#

5<=>?O??<AN 5L+&2'5%!/H.%*+&+i%.+"1'<' L%\$/N ;" BN>N4?AA' BA' BN>N4?AA' BN>N4?AA'
I?@?AA&%*&B?CD?A2&3\$,4(%5\$-%&*6&M\$4=%7&4-"&M!54-&+\$(L)F\$.&%7(*!#7&G7)*&7)="&4(\$&U\$.*(F\$&4-"&
U\$6\$((4=&:..*F)4%)*-

0,." I17" A"41(*7"** J#@("/&*
5CK5A 31.*)H#@1(+%#RE Q1(.+#@!&./!.,/H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,% #O;#

;<=>@J@C<A= W77+,%F"7%"%;!%+E'5":#!L/1\$+"1'R1./IE/1.+ "1'7"!W&/:/1.%!F' B==4=>O'j 13B-4-44BT
H,L""&'5L+&2/1'%.!+\$'7"!0../1.+ "1'<9/7+,.'KF#!%,.+E+.F'9+\$"!2!

W2),%."1'<'f)2+.L'K/!*'5"&&/6/'7

!&#("4,(*#/,)# 1". #)!,>#1..#4(D"2*)#*!1*#>("12*&"#&%#89:<E## !&#("4,(*#),>#,%.#+%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%)/H#&E"E#%,*#("4,(*#/#&%#1#4("&,G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*

W2),%."1%&'G")12%.+"1\$%12'3/%2!\$L+#

;=<=>?N>?<A= 5"&&%*!l%.+E/D/\$%!,L'Z%./8%F"!Z%./ //##/!\[12!\$.%12+16'^LF' ;" BJA14IIC' B>AN4AOJ' BOAO4J>=' B>=>4>JC'
S&%, 'H.)2/1.\$5L""\$/W16+1/!+16'-,L1"&"6F"!W16+1/!+164%'12'
.L/R:#&+,%."1\$"7'.L+\$5L"+,
B?@?AC&%*&H?C@?4B)*-4=&+F)\$-F&\$S*!-"4%)*-

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	?("1%#R)".)+	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#S;#
@,FC	VG71(H#0"1*!+	Q/G21*&,%1.#8,G%/1*&,%)#1%/#R"1/"!)&4	#<;#
@,FC	LG%6,H#L,%&*1#R,G&)"#P,..&2&,,6+#1%/#=#*(,4,..6+H#A"41(*7"%*#,-		#<;#

H<=>?C@><A=<H: K+6L<9"\$%6/)-."!+16'!"M/, ;" B@>4>OC' B>=4N?>' B=AN4CC@' B=I4J=!'
H?AI?AC&%*&J?CD?2&2&3\$,4(%5\$-%&*6&E"!F4%)*-&%7(*!#7&G7)*&3\$,4(%5\$-%&*6&E"!F4%)*-

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	P146,./H#3G)1%#1	"12!"(#Q/G21*&,%	#<;#
@,FC	=6G&*,%H#0!,%/1#RE	"12!"(#Q/G21*&,%	#OS#
@,FC	@,TH#U1),%#L1**!">	=(*H#A"41(*7"%*#,-	#OS#
@,FC	P17"(H#R+%%"	Q/G21*&,%1.#8,G%/1*&,%)#1%/#R"1/"!)&4	#OS#
@,FC	V"!G)H#L1(2"..1	"12!"(#Q/G21*&,%	#OS#
@,FC	.,1%/H#L&2!1".	A"1%FQ/G21*&,%	#OS#

3G7#,-#A"41(*7"%*#W2),%."1%&'G")12%.+"1\$%12'3/%2!\$ =>1(/#@,G%*#QII B>>C400A'

-/%,L!'W2),%."1

5<=>J>@I<A@ ;"!L8/\$.XL+""K+6L'H,L""&\$-L%.'^"!hV%`+16'V+22&/Z!%2/\$^"! ;" BI>A4IAJ' B>=4A>A' BII=4I>J' BI>N4OC@'
I?@?AA&%*&B?CD?2&2&3\$,4(%5\$-%&*6&E"!F4%)*-

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	\&.),%H#V1*!+#3E	"12!"(#Q/G21*&,%	#`e#
@,FC	.,1%/H#L&2!1".	A"1%FQ/G21*&,%	#S#

5<=>?>=><A> 3%)1,L+16'W2),%."!\$7"!0&&'3/%!1/\$\['&/2"q\$'9)%&'3+/,1\$/R1+.+%.+E/ ;" B?>4J?N' BO4IAO' B=AA4AAA' B=AA4AAA'
I?@?AA&%*&B?CD?2&2&3\$,4(%5\$-%&*6&E"!F4%)*-&%7(*!#7&1-L\$(.)%9&*6&,-)F--4%)

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	A"%+(H#U"%%+	"12!"(#Q/G21*&,%	#a;#
5CK5A	32!%"&/"(H#0"M"221#LE	"12!"(#Q/G21*&,%	#a;#
@,F5C	"74.&%H#L1(N#=(%,./	"12!"(#Q/G21*&,%	#a;#
@,FC	U,!1%&%6H#A"M(1	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	
@,FC	V"!G)H#L1(2"..1	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	
@,FC	L1(*&%H#U"1%#Q..%"	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	
@,FC	5&%&4(,.,GH#3"N!1(	Q1(+#@!&./,./H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,%	
@,FC	3*1M."&%H#@,..""#8&*Z41*(A"2N%FQ/G21*&,%		

W2),%."1'<'f)2+.L'K/!*'5"&&/"/7

!&#("4,(*#/,)# 1". #)!>#1..#4(D"2*)#*!1*#>#"("12*&"#&%#89:<E## !&#("4,(*#)!,>#,%.#+%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*#/#&%#1#4("G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/("&2*##@,)* ,*1.#=>1(/ @("/&*

-/%,L!'W2),%."1

;=<=>?COJ<A= W_:%+1+16'.L'/77/.,+E/1/\$\$'7',!+.,%&'.L+1'+16'+1\$!).,+"1%:"16'
%2"&\$/1.\$'+1%1%!.!./2),%."1#!"6!%:'%.'%1%!.!.\$/):
@?@?AC&%*&B?CD?A\$*&K!.\$!5&*6&:(%

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	!,74),%H#81.+%%	"12!"(#Q/G21*&,%	#a;#
@,FC	3.G*)N+H#0G).1%	Q1(+#@!&./!.,/H#5!+)&21.H#1%/#34"2&1.#Q/G21*&,%	#a;#
@,FC	,.1%/H#L&2!1".	"12!"(#Q/G21*&,%	#a;#

;=<=NAA>I<A= S%*F'[WE%&)%."1'!M/., ;" B>A4=A?' BA' B>A4=A?' B>A4=A?'
>?CD?AC&%*&?AJ8A-\$*#&,*55!-)9&S*!-4%)*-&%7(*!#7& 4X9&1-)L\$(.)%9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	,.1%/H#L&2!1".	"12!"(#Q/G21*&,%	#O;#
@,FC	AG"M"(H#A1'&/		
@,FC	!,74),%H#U12fG".+%=E	"12!"(#Q/G21*&,%	
3*/%#32!.,	3""")H#L1(N#.."%		

D<=ACN=I<I 5-W'-%,L!'!/#%!.%."1%12'D'./1.+ "1 ;" B?J4>N@' BI4OC>' B=AA4AAA' BJA4AAA'
I?@?AA&%*&B?CD?A\$*&K!.\$!5&*6&:(%

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	,.1%/H#L&2!1".	A"1%FQ/G21*&,%	#a;#
@,FC	A"%+(H#U"%%+	"12!"(#Q/G21*&,%	#a;#

D<=>=>A00<=> !"M/.,H//2%'[-"&/2">A>> ;" BJ4CAA' BA' BJ4CAA' B>4>IA'
I?@?AA&%*&B?CD?A\$*&K!.\$!5&*6&:(%

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	^&,%-(&/,H#Q71%G".1	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#e;#
@,FC	U,!%),%H#11*1)!1#9,%%"	"12!"(#Q/G21*&,%	#S;#
3*/%#32!.,	=.N1)&))H#LG!1771/		
3*/%#32!.,	L,2NH#P1%%!1!		
3*/%#32!.,	G2N"(H#U1),%		

D<=>CJJI<AC -/L' !/#' %L8%F\$Z!%1. ;" BI@>4IN>' BA' BI@>4IN>' BICN4=NJ'
I?@?AA&%*&B?CD?A\$*&K!.\$!5&*6&:(%

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	\&.),%H#V1*!+#3E	"12!"(#Q/G21*&,%	#`e#
@,FC	,.1%/H#L&2!1".	A"1%FQ/G21*&,%	#S#

D<=>OAI@<AJ H),,\$\$\$")12'5"17!/1,/'<";!L8/\$.XL+"-/L' !/# ;" BC4CAA' BA' BC4CAA' BC4IA>'
A?I?AC&%*&B?CD?A\$*&K!.\$!5&*6&:(%

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	\&.),%H#V1*!+#3E	"12!"(#Q/G21*&,%	#`Y#
@,FC	,.1%/H#L&2!1".	A"1%FQ/G21*&,%	#<#

W16+1//!+164'5"&&/6/"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>)#,%.#+%#>#1%/#
,%F6,&%6#4(D"2*)#>#8##-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

S+"/16+1//!+164'9/#%!.:/1."7

5<=>?>@O<A> !/2+,.+"1""7'D/&%#\$/'+'X#+"+2'022+,.+"1'E+%%'';"E/&'^/%!%*&/' ;" B=?=4??C' B=AI4CN@' B>?C4CNI' B=AN4@>>'
-,L1"&"6F'U !/3%#\$/P
G7)*&3\$,4(%5\$-%&*6&M)#7\$(&E"!F4%)*-



W16+1//!+164'5"&&/6/"7

!&)#("4,(*/,)# 1. #)!,>#1..#4(D"2")#*!1*#>("#12*&"#&%#89:<E## !&)#("4,(*/,)!,>#,%.#+%>#1%/#
,%F6,&%6#4(D"2")#>#7#-G%/)H#&E"E#%,*#("4,(*/)#&%#1#4("&,G)#-&)21.#+ "1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*&*

S+/"16+1//!+164'9/#%!.:/1."7

;<=NAA>O<A= 5L""\$/XL+""G+!\$.!UGj>NP"-/,L^RHW ;" BJ@4@AA' BA' BJ@4@AA' BJ@4@AA'
H?@?AC&%*&B?CDG)*&3\$,4(%5\$-%&*6&M)#7\$(E"!F4%)*-

0.."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	L,.*,(H#32,**#@E	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#O;#
@,FC	L1(*&%H#^,--("+#VE	L1!*"71*&2)#[#3*1*&)*&2)H#A"41(*7"%*#,-	

;<=NAA?O<A= DRHV' L%\$/'=' LFS+ "&"+,%&'D)66/2+i/2'R1./6!%/./2'H/1\$!"<*&%/2' ;" B=C4C== ' B@4N@?' B>J4AAA' B>J4AAA'
V"1+."!+16
>?@D?AC&%*&I?@D2A2&3\$,4(%5\$-%&*6&3\$6\$-\$&%7(*!#7&,%54[&R-F

0.."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	@17"(,%H#?(")*#AE	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#O;#

;<=NA>A?<A= 0;"E/&5XTR9'/./,+ "1'HF\$./:[\$+16%'9;0'5%6/<W:*'22/2' ;" BIJ4AAA' BJ4AAA' BJA4AAA' BNJ4AAA'
V+,"!7&)+2+,\$'H/1\$!"UR<5"!#P
>?@?AC&%*&C?C@C%)*-4=&+F)\$-F\$&S*!"4%)*-

0.."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	1%6H#9G1%	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#Y;#
@,FC	V&7H#A,%6#3!&N	@!"7&21.#Q%6&%""(&%6H#A"41(*7"%*#,-	#<;#

H<=>|>>@<A@<H: L%\$/RR'R[5D5'-L/[1+E!/\$+.F"7"-&/2"\5/1./!7"!9+\$!)#.+E/' ;" BIN4N?J' B==4>@N' BJI4CO@' BJI4CO@'
V)\$,&\$/&./%&'R11"E%."1\$'U59VRP'UR;-WD;\$\$##&./:1.P
J?@?AA&%*&A?AN?AC%)*-4=&+F)\$-F\$&S*!"4%)*-

0.."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	^,".H#g&D1+#VE	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#O;#

3G7#,-#A"41(*7"%*#S+/"16+1//!+164'9/#%!.:/1."7P =>1(/#@,G%*X@OJ BOCI4?J'

5L:/+,%&'W16+1//!+164'9/#%!.:/1."7

5<=>J=AO<A@ V+\$\$+"1'W%!.L'G)\$+16'Z3XSW'8+.L';0H0'0\$\$. '\$.'S)+&2'HF\$./:+' ;" B=4CCA4O?C' B>AN4C@O' B=4@CI4I@N' B=@C4II@'
R11"E%."1+1'H-WV'W2),%."+1
@?@?AC&%*&@A?C@?AC=&:\$(*-4!%)F.&4-"&+4F\$&:"5)-.% (4%)*-

0.."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	@Z1DN,>)N&H#V""&%#51G.	^",6(1!+#1%/#5.1%%&%6H#A"41(*7"%*#,-	#_#
@,FC	R&4)2,7MH#^."%%	@!"7&21.#Q%6&%""(&%6H#A"41(*7"%*#,-	#O;#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	#O;#

5<=>@??C<AN V"2)&%!'9/\$+61\$7"!;/8'G%,+&+.%./2'-!%1\$#!.'V/:'!%1/\$'+1'X&/7+1' ;" BOA4>IA' BNJ4IO=' B=AJ4O== ' B=AJ4O=='
!"2),.+ "1

W16+1//!+164'5"&&/6/"7

!&#("4,(*/,)# 1#.#)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#("4,(*/,)!,>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*/,)#&%#1#4("&G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

5L:/+,%&'W16+1//!+164'9/#%!.:1."7

5<=>?AIO<A> V+1+:+i+16"!"6%1+,',%!"*1'&"\$\$/\$'."+:#!"E"/1./#!"2),+E+.F'+1'2+!/,.' ;" B=4A>J4N=I' B=NJ4@OA' B=4=C=4=@B=4=C=4=@I
%+!,%#.)!/,)&.+E%.+1
@?@?AC&%*B?CD?A&2&3\$,4(%5\$-%&*6&E-\$(#9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	g&171D1.1H#3(&!1(	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#O;#

5<=>?>II<A=<RA> 9/E/&#:#/1."7,"#&F/\$.!\$"7' W-'7!"*+""*\$2:"1":!\$;" B=NC4?@J' BNO4J>J' B=OI4J=A' BNI4?A>'
I?@?AA&%*B?CD?A&F(*5)"4.[&R-F2[&"X4&G(#)-&K4%\$()4=.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R1>("%2"H#U,)"4!#^E	5,+7(#C%)*&*G**	#_#
@,FC	R&M"(1*,"H#L1**!">#1.*"(	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#;#

5<=>?JCN<A=<RA> K+6L'G+2/&+.F'H+)&%#+1\$"7'V:!"%1/'Z%\$H/#%!.+1'V"2)&'\$U-%\$'=P ;" B>N4>JC' B=4OI' BNJ4AAA' BNJ4AAA'
N?@D?AA&%*@A?AC=&E-\$(#9&8\$F7-*=#9&T4X*(4%*(9&%7(*!#7&T\$)**.[&R-F2

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&4)2,7MH#^."%%	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#O;#

5<=>?JCI<A=<RA> V:!"%1/'Z%\$H/#%!.+1'V"2)&/'H+)&%#+1\$'7"! !"/,\$\$H+):&%."!\$;" BI4N=?' B>4=@=' BC4JAA' BC4JAA'
U-%\$'>P
B?@?AC&%*@A?AC=&E-\$(#9&8\$F7-*=#9&T4X*(4%*(9&%7(*!#7&T\$)**.[&R-F2

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&4)2,7MH#^."%%	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#O;#

5<=>?JCI<A=<RA> V:!"%1/'Z%\$H/#%!.+1'V"2)&/'H+)&%#+1\$'7"! !"/,\$\$H+):&%."!\$;" B=?4?NI' B=A4ACC' BNA4AAA' BNA4AAA'
U-%\$'>P
B?AD?AC&%*@A?AC=&E-\$(#9&8\$F7-*=#9&T4X*(4%*(9&%7(*!#7&T\$)**.[&R-F2

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&4)2,7MH#^."%%	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#O;#

;=<=>?AIO<A= V+1+:+i+16"!"6%1+,',%!"*1'&"\$\$/\$'."+:#!"E"/1./#!"2),+E+.F'+1'2+!/,.' ;" BJ?4AAJ' B=?4AC@' BO@4AON' BO@4AON
%+!,%#.)!/,)&.+E%.+1
@D?@?A@&%*@A?AC=&E-\$(#9&8\$F7-*=#9&T4X*(4%*(9&%7(*!#7&T\$)**.[&R-F2

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	g&171D1.1H#3(&!1(	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#O;#

;=<=>?>@A<A= HL%!.L+,`/1+16")12!'L+6L'\$L/%!)\$+16*+."2%&'2+\$#!\$+"1\$;" B>II4N?O' B=>N4I>=' BNCO4@=@BNCO4@=@
I?@?AA&%*B?CD?A&F(*4#)*-4=&+F)\$-F&\$S!-"4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&M"(1*,"H#L1**!">#1.*"(	@!"7&21.#Q%6&%"(&%6H#A"41(*7"%*#,-	#O;#

W16+1//!+164'5"&&/6/"7

!&#("4,(*/,"# 1". #)!>#1..#4(D"2*)#*!1*#>("12*&"#&%#89:<E## !&#("4,(*/,"#)!>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#1#-G%)/H#&E"E#%,*#("4,(*/,"#&%#1#4("G)-&)21.#+"1(E

A"4*#=>1(/#
@(/&*

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/

5L/+:,%&'W16+1//!+164'9/#%!.:/1."7

;=<=>?@A<A= 9/E/&"#:1.%12T'0%&+2%+"1"7W%!&F9/./,+1"1%12'H)\$%+1/2-!/:./1.' ;" BII>4?AJ' BJO4AOI' BI??4?O?' B=A?4??J'
V/.L"2\$."5"1!"&K0S\$+1'R1&%12'H")!./^%./!\$+1'XL+"
@?@?AC&%*#@A?C@2&C59&*(. &*6&E-)-\$\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	3",H#9,G%6>,,	@&'&.#[Q%'&,(%7"%*1.#Q%6&%"("6H#A"41(*7"%*#,-	#<e#
@,FC	?(/6"71%#H#!,71)#?E	R1N"#Q(&"#3,&.#1%/#1*"("#0)"1(2!#1%/#Q/G21*&,%#@%"%*(#:;#
@,FC	V1%6H#A1"#,N	@&'&.#[Q%'&,(%7"%*1.#Q%6&%"("6H#A"41(*7"%*#,-	#:;#
@,FC	R14&*)N+H#91N,'	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#:;#

;=<=>?@A<A= D0 R9H'CQA ;" B=>?4I@A' BA' B=>?4I@A' BN@4@II'
@A?@?AA&%*#@A?C@2&C59&*(. &*6&E-)-\$\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V!1%%1H#01611'	Q."2*(21.#Q%6&%"("6H#A"41(*7"%*#,-	#<a#
@,FC	=.1(1D"H#=M/G.%1))"	Q%6&%"("6H#A"41(*7"%*#,-	#:a#
@,FC	R1>("2"H#U,)"4!#^E	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#<;#
@,FC	0".G"H#51*(2&1#=#%	?&,"%6&%"("6H#A"41(*7"%*#,-	#O;#

;=<=>??NC<A= DL/"&"6F"%12'3%*-/\$.+16'5"1.!%,'<'1/\$'W2:)12\$7"!H.Q' /./!
5XHVW^~ '!M/,.
I?@?AA&%*#B?CD?A>\$.[&E"5!-.&^&:..F)4%\$.[&R-F2

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&M"(1*,"H#L1**!">#1.*"	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#O;#

;=<=NAA>><A= R12)\$!+&%5%!*1'5%#.)!"/V:*!%1/H+):&%+."1'U-%\$'NP ;" B?4?CO' BJ4ANN' B=J4AAA' B=J4AAA'
@?C?AC&%*#@A?C@2&C59&*(. &*6&E-)-\$\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&4)2,7MH#^."%%	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#O;#

;=<=NA>A?<A= 0;"E/&5XTR9'9/./,+1'Hf\$./:'[\$+16'%9;0'5%6/<W:*/22/2'
V+,"7&)+2+,\$'H/1\$"!UR<5"!#SP
>?@?AC&%*#C?C@2&C59&*(. &*6&E-)-\$\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	1%6H#9G1%	?&,"%6&%"("6H#A"41(*7"%*#,-	#Y;#
@,FC	V&7H#A,%6#3!&N	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#<;#

;=<=NANN@<A= -/\$.+16'%6!/:1.'7"!L/"&"6F ;" BO4JIO' B>4IJN' B=A4AAA' B=A4AAA'
B?H?AC&%*#B?>?A#(\$,9F=\$&8\$F7-*=#)\$.[&R-F2

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&M"(1*,"H#L1**!">#1.*"	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#O;#

;=<=NAIOA<A= DL/"&"6F'W_#/#!+:/1.\$;" BO4JIO' B>4IJN' B=A4AAA' B=A4AAA'
@D?@?AA&%*#J?C@2&C59&*(. &*6&E-)-\$\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&M"(1*,"H#L1**!">#1.*"	@!"7&21.#Q%6&%"("6H#A"41(*7"%*#,-	#O;#

W16+1//!+164'5"&&/6/"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/!,>)#,%.+#%">#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

5L/!+,%&'W16+1//!+164'9/#%!.:/1."7

H<=>J=AO<AO<H= V+\$\$+"1'W%!L\G)\$+16'Z3XSW'8+.L';0H0'0\$\$/.\$. "S)+&2'HF\$. /:+', ;" B@O4?NA' BN?4NJA' B=>O4>@A' B=>4O>@'
R11"E%.+"1'+1'H-WV'W2),%.+"1
I?@?AA&%*&@A?C@4%*-4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.%(4%)*-

<u>0,."</u>	<u>l17"</u>	<u>A"41(*7"%*</u>	<u>J#@(/&*</u>
5CK5A	@Z1DN,>)N&H#V""&%#51G.	^",6(14!+#1%/#5.1%%&%6H#A"41(*7"%*#,-	#_:#
@,FC	R&4)2,7MH#^."%%	@!"7&21.#Q%6&%""(&%6H#A"41(*7"%*#,-	#O:#
@,FC	"74.&%H#L1(N#=(%,./	@G((&2G.G7#1%/#C%)*(G2*&,%H#A"41(*7"%*#,-	#O:#

H<=>J=AO<AO<H> BI4@C='



W16+1//!+164'5"&&/6/"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>)#,%.+##%">#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

5+E+&'b'W1E+!"1:/1.%&'W16+1//!+164'9/#%!.:/1."7

5<=>@JJJ<AN B>@?4J?!

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]



W16+1//!+164'5"&&/6/"7

!&#"4,(*/,)# 1". #)!,>#1..#4(D"2")*!1*#>("#12*&#"#Y:<E## !&#"4,(*/,)#,%#+#%>#1%/#
,%F6,&%6#4(D"2")#>#7#-G%/)H#&E"E#%,*#"4,(*/##4("&G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

W&/,!.+,%&'W16+1//!+16%12'5":#).!/H,+1/,/4'9/%#!.:1."7

5<=>@?@?<AN c DXV -\ ' !' /,\$\$7!"D%#+2'X#.+:i%.+"1%12'V"2/&+16"7' "8/! ;" B@?4OA=' BIJ4>??' B=NJ4AAA' B=NJ4AAA'
-!%1\$+\$.!\$Qe
C?AN?AC&%*N?@66)F\$&*6&O4L4=&U\$. \$4(F7

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V!1%%1H#016!1'	Q."2*(&21.#Q%6&%"("(&%6#1%/#@,74G*"#32&"%2"H#A"41(*7"%*#,-	#O;#
3*/%#32!.,	=*>&71!H#317G".#V>1M"%1		
3*/%#32!.,	\//&%6H#@1(,.#=%%#Q)*".."		

;<=>O@C=<A=<R/ 9+6+.%&'8+1'D/+17"!/:/1.'3%/1+16' !"M/, ;" BON4OJI' BNO4>IC' B=4AAA' BII4IAA'
H?AD?A@&%*H?A@24C\$3,4(%5\$-%&*6&E-\$(#9&%7*!#7&T4Q(\$-F&\$T)L\$(5*(\$&O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	L2@("1(+H#\&..&17#IE	C%-(,71*&,%#b4"(1*&,%)#1%/#"2!%,.,6+#L1%16"7"%*	#S;#
@,FC	U1'1&/H#=#!71/#9E	Q."2*(&21.#Q%6&%"("(&%6#1%/#@,74G*"#32&"%2"H#A"41(*7"%*#,-	#;#
@,FC	V!1%%1H#016!1'	Q."2*(&21.#Q%6&%"("(&%6#1%/#@,74G*"#32&"%2"H#A"41(*7"%*#,-	#;#
@,FC	3G%H#\&f&%6	Q%6&%"("(&%6#"2!%,.,6+H#A"41(*7"%*#,-	#;#

;<=>?IJ><A= GR<-'\S+":+:/.,'W16+1//!2'H#%,/-'L1"&"6F' &%7"! ;" B=CC4A@N' B@N4@O>' B>I?4?JJ' BI?4?=?'
J?@?AA&%*N?C@0A%)*-4=&+F)\$-F&\$S*!-"4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	9&./&(&7F=+1%H#Q/1#AE	?&,"%6&%"("(&%6H#A"41(*7"%*#,-	#Y;#
@,FC	=+1%H#P1.&7	?&,"%6&%"("(&%6H#A"41(*7"%*#,-	#O;#
@,FC	^,(6#"H#A1%&".#^E	Q."2*(&21.#Q%6&%"("(&%6#1%/#@,74G*"#32&"%2"H#A"41(*7"%*#,-	#a#
@,FC	014&%,H#I,(71%	Q."2*(&21.#Q%6&%"("(&%6#1%/#@,74G*"#32&"%2"H#A"41(*7"%*#,-	#Oa#

;<=>?@?A<A= D0 R9H'CQA ;" B=>?4I@A' BA' B=>?4I@A' BIJ4N=@'
@A?@?AA&%*@A@7C\$3,4(%5\$-%&*6&M)#7\$(&E"!F4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V!1%%1H#016!1'	Q."2*(&21.#Q%6&%"("(&%6#1%/#@,74G*"#32&"%2"H#A"41(*7"%*#,-	#<a#
@,FC	=.1(1D"H#=#M/G.%1))"	Q%6&%"("(&%6#"2!%,.,6+H#A"41(*7"%*#,-	#:a#
@,FC			

W16+1//!+164'5"&&/6/"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>)#,%.+#%">#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

W&/,!+,%&'W16+1//!+16'12'5":#).!/H,+/1,/4'9/#%!.:/1."7

D<=>O?@><A=<R 0\$\$)!/2'9+6+.%&'V+!/"/&/,!"1+,\$'W2),%."1'b'!%+1+16'W,"\$F\$.:/'
U09VW-WP ;" B>N4>JC' B==4OII' BNJ4AAA' BNJ4AAA'



W16+1//!+164'5"&&/6/"7

!&#("4,(*/,#) 1#.#)!,>#1..#4(D"2*)#*!1*#>("12*&"#&%#89:<E## !&#("4,(*/,#)!,>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*(4,(*/,#&%#1#4("&G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

V/,L%1+,%&4'R12)\$.!+%&4%12'V%1)7%,.)!+16'W16+1//!+164'9/#%!.:/1..7

5<=>OOAO<AN S+"2/\$+61<*%\$2'&/%!1+16'#&%%.7"!:'7"!..+7/2'8+.L',&+1+,%&'!+\$+"1'%12' ;" BIA4AAA' BN4>AA' BIN4>AA' B>4=CA'
:/2+,%&'2/E+,/,":!+,+%&+i%+."1'#%.L8%F
N?@?AA&%*!&I?C@24C)*-4=&R-.%!)%\$&*6&)5\$)F4=&R54#)-#&^&)\$-#)-\$\$(-#

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	9&./&(&7F=+1%H#Q/1#AE	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#ea#
@,FC	=+1%H#P1.&7	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#O;#
@,FC	@&,2H#3,(&%	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#a#
@,FC	51441/1H#32,**#L&2!1".	L"/&21.#3'(&2"#a	#a#
@,FC	014&%,H#, (71%	0)"1(2!#[#34,%),("/#5,(6(17)	#O;#
@,FC	0".G"H#51*(&2&1#=#%	?&,"%6&%""(&%6H#A"41(*7"%*#,-	#a#

5<=>O?AO<AI R'0'0\$\$+61:/1. ;" B>?@4CCC' BA' B>?@4CCC' B>?@4CCC'
N?@J?AA&%*&N?@24C)*-4=&+F)\$-F&\$S*!-"4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	Q.1!&%&1H#L,1771/	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

5<=>@N>?<A> ;HG'R<5"!#\$K)*\Z!/%.'3%`/\$D/6+"1 ;" BCJ4JAO' B=4N=>' BOC4@=?' BOC4@=?'
@?@?AC&%*&@A?24C)*-4=&+F)\$-F&\$S*!-"4%)*-&%7(*!#7&1-L\$.)%9&*6&K)F7)#4-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	8(1%2!""*#&H#L1*!">#UE	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#
A#(@*(KC%)*	014&%,H#, (71%	0)"1(2!#[#34,%),("/#5,(6(17)	#;

5<=>@NNA<AJ 5":#%.,'Z%\$-)!*+1/5":#!/\$\$!"5G9'01%&F\$+\$;" B?@4NA>' B>J4JJ?' B=>N4@C=' B=>N4@C='
@D?@?AA&%*&J?24C)*-4=&+F)\$-F&\$S*!-"4%)*-&%7(*!#7&M_H|&TT;

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V"*!H# !",#^E	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

5<=>@NNI<AJ 02E%1,/2'5":#).%+."1%&'-"&\$7"!L/H+):&%+."1"7'V)&+.\$%6/ ;" B?@4NA>' B>J4JJ?' B=>N4@C=' B=>N4@C='
-)!*":%L+1/!F'+1H)##"!."7'0/!"#)#&\$+"1

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V"*!H# !",#^E	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

5<=>@NNJ<AJ 01%&F\$+\$7"!G.)!/0+!,!%7.' !"#)&\$+"1HF\$./:\$;" B=>?4?JN' BNN4O@@" B=CN4OI=' B=CN4OI='
@D?@?AA&%*&J?24C)*-4=&+F)\$-F&\$S*!-"4%)*-&%7(*!#7&M_H|&TT;

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V"*!H# !",#^E	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

5<=>@NJ<AI K+6L'-:/#!%)!/'V%./!+%&\$'b'5"%+16\$7"!W_!:/W1E+!"1:/1.\$;" B=JI4=>=' BIA4AO=' B=?14=?>' B=?14=?>'
@D?@?AA&%*&J?24C)*-4=&+F)\$-F&\$S*!-"4%)*-&%7(*!#7&M_H|&TT;

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V"*!H# !",#^E	L"21%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

W16+1//!+164'5"&&/6/"7

!&#"4,(*/,#)1.#)!,>#1..#4(D"2*)#*!1*#>("#12*&#"#&%#89:<E## !&#"4,(*/,#)!,>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*/,#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*" A"4*#=>1(/# @("/&*

V/,L%1+,%&4'R12)\$.!+%&4%12'V%1)7%,.)+16'W16+1//!+164'9/#%!.:/1..''7

5<=>@I>N<AN S)\$+1/\$\$^%\$./D/2),.+1'0\$\$+\$.%1,/!'6!%: ;" B@=4@=@' B@4=@>' B?A4AAA' B?A4AAA'
@?@?AC&%*#@A?C@?AC!-%9&+*="&P4.%\$&3)L.)*-

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	8(1%2!***&H#L1**!>#UE	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

5<=>?AN@<A> /!\$"1%&+i/2'H.!%/6+/\$'7"! /!+"2"1.%&'++\$)/\$D/6/1!%/+"1'<0' ;" BN=4A>@' B=J4CC?' BIC4C?O' BIC4C?O'
5"1E/!6/2'S+"7%*!+,%+"1'0##!"%L
H?@?AC&%*&>?CD?AC)*-4=&R-.%)!%\$*6&3\$-%4=&4-"&;(4-)*64F)4=&U\$. \$4(F7&%7(*!#7&1-L\$(.)%9&*6&K)F7)#4-

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	?!1/G(&H#31(&*#?E	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

5<=>?=ON<A> R1./&&+6/1.'%12'D/\$+&+1.'H.!),)/!\$'U L%\$/'>P ;" B=NN4@>>' BCO4J@A' B>A=4IA>' B@A4JC='
C?@?AC&%*&J?@?A2+2&:(59&*(. &*6&E-#)-\$\$(.&%7(*!#7&E4%*-;*(*4%)*-

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R1>("2"H#U,)"4!#^E	5,..+7"("#C%)*&*G**	#e;#
@,FC	P16!)!"%1)H#L"+)17	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#S;#

;=<=>?AN@<A=<0= /!\$"1%&+i/2'H.!%/6+/\$'7"! /!+"2"1.%&'++\$)/\$D/6/1!%/+"1'<0' ;" BN=4A>@' B=J4CC?' BIC4C?O' BIC4C?O'
5"1E/!6/2'S+"7%*!+,%+"1'0##!"%L
N?@?AA&%*&>?CD?AC)*-4=&R-.%)!%\$*6&3\$-%4=&4-"&;(4-)*64F)4=&U\$. \$4(F7&%7(*!#7&1-L\$(.)%9&*6&K)F7)#4-

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	?!1/G(&H#31(&*#?E	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

;=<=>?N>?<A= 5"&&%*!"%+.E/D/\$%!,L'Z%/8%F"!Z%./##/!"12/\$.%12+16'^LF' ;" BJA14IIC' B>AN4AOJ' BOAO4J>=' B>@N4AA@
S&%, 'H.)2/1.\$'5L""\$'W16+1//!+16'-,L1"&"6F"!W16+1//!+164%'12'
.L/R:#&+,%+"1\$"7'.L+\$'5L"+,
B?@?AC&%*&H?C@?AC)*-4=&+F)\$-F&\$S*!"4%)*-

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	?("1!%H#R")."+	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#S;#
@,FC	VG71(H#0"1*!+	Q/G21*&,%1.#8,G%/1*&,%)#1%/#R"1"!)!&4	#<;#
@,FC	LG%6,H#L,%&*1#R,G&)"#P,..&2&,,6+#1%/#=#*(,4,..6+H#A"41(*7"%*#,-		#<;#

;=<=>?O=A<A= K+6L<-:/!%!)!/'G&),.)%+16<H.!/\$\$['&.!%\$'1+,'G%.+6)!'-\$./!'7"! ;" B>NC4NIC' B@J?' B>NO4>AJ' B>NO4>AJ'
H.)2F+16'W1E+"1:/1.<9/#/12/1.'[&.!%<3"16<3+7/'
G%.+6)!"7'9/7/1\$/<5!+.,%&'02E%1/2'V%./!+%&\$%'12' !"/,\$\$/
C?@?AC&%*&A?AJ?A&S*(F&\$G66)F&\$*6&+F)\$-%)6)F&U\$. \$4(F7

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	P16!)!"%1)H#L"+)17	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

;=<=>?ON@<A= 0#/,+\$'!)%1.+7+,%+"1"7'.L//77/,"7"*"2'!L/"&"6F"1*!%+1' ;" BNA4AAA' BA' BNA4AAA' BNA4AAA'
%1)!F\$: 'L:"2F1%:+,\$
@D?@?AA&%*&J?C@?AC-\$!(9.5&S*!"4%)*-&R-F*(*4%\$"

0..	I17"	A"41(*7"%*	J#@("/&*
5CK5A	=7&.&H#b7&/	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

W16+1//!+164'5"&&/6/"7

!&)#("4,(*/,#) 1". #)!>#1..#4(D"2*)#*!1*#>("12*&"#&%#89:<E## !&)#("4,(*/,#)!,>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%*,#("4,(*/,#&%#1#4("&,G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*&*

V/,L%1+,%&4'R12)\$.!+%&4%12'V%1)7%,.)!+16'W16+1//!+164'9/#%!.:/1..''7

;<=>?OI<A= 022+.+E'/V%1)7%,.)!+16''7'R1"1*%\$/2'HL#%/V:!'F0&&'F ;" BNN4>>'N' B=C4OOO' BJA4AAA' BJA4AAA'
J?@?AA&%*#@A?C@?A&K*%*(E#-)\$\$(-)#&^&K4!64F%!()-#&O*(%7&:5\$(F4[R-F2

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	h1**1>&H#=.1#M/"#R1*"-	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

;<=>?@?C<A= H):/!'>A>N'G%,)&.F'G/&&"8\$L+# ;" B>J4AAA' BA' B>J4AAA' B>J4AAA'
H?@H?AC&%*&N?@C@?A&R-F2

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	^G4*1H#=%DG#0E	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

;<=NAANI<A=<^= R17&/1,/'7'K0m'5!%,+16'+1'0&):+1)'D/\$+\$.%1,/'H#'.^/2\$;" BN?4@CO' B>A4=NN' BCA4AAA' BCA4AAA'
>?C?AC&%*&C?C@?A&R-F

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	d!1%6H#P,%6+1%	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

;<=NAAO=<A= G%,+&+.%.+16'H1"8'D:'E%&'7!'! T'V'2)/&\$;" BIJ4JI' BI4JIJ' BI?4???' BI?4???'
@?@?AC&%*#@A?C@?A&R-F

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	3,D,G/&H#P,))&%	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

;<=NA=C=<A= 02E%1,/2'0!'2F1%:+,%12'R1\$!:/1%.+1'G%/.)!/\$%12'H+):&%.+1' ;" B>AN4>JI' B?@4@II' BNA>4A?@' B=J=4AI?'
U0>RGHP

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	PG"M%"(H#3*""%#0,+	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#S;#
@,FC	@&,2H#3,(&%	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#a#
@,FC	^G4*1H#=%DG#0E	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#a#
@,FC	L1),%H#L1(N#0E	@!"7&)*(+1%/#?&.2!"7&)*(+H#A"41(*7"%*#,-	#a;#

H<=>O?OJ<A=<H= 5"&&%*!%+.E/'D/\$)!L'9'F<^.' L%\$/R1E!/\$+"1' %L8%F"7'Z!%#L1/' ;" BIN4=NJ' B=4>=J' BJI4NJA' BJI4NJA'
X_+2/'UZXP<S%\$/2'V+_/2<V%!.+_V':!%1/\$'7"!V+1!/%&'R"1\$'H#%!.%+"1'

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	^G4*1H#=%DG#0E	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#O;#

H?AH?AC&%*&I?C@?A&R-F
C?C?AC&%*&B?@J1&C2&3\$,4(%5\$-%&*6&3\$6\$-\$&%7(*!#7&8\$=\$'9-\$&+F)\$-%)6)F&^&R54#)-#[&TT;

3G7#,-#A"41(*7"%*#W,L%1+,%&4'R12)\$.!+%&4%12'V%1)7% =>1(/#@,G%*#QNJ B>4=@O4@C'

&F:/'R1\$.+.)/'

5<=>?=ON<A> R1./&&+6/1.%12'D/\$+&+/1.'H!.)!/\$'U L%\$/>P ;" B=NN4@>>' BCO4J@A' B>A=4IA>' B=>A4@I='
C?@?AC&%*&J?@?A2+2&:(59&*(. &*6&E-)-\$\$(&%7(*!#7&E4%*-&*(,*(4%)*-

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	R1>("%2"H#U,)"4!#^E	5,+.7"(#C%)*&*G**	#e;#
@,FC	P16!)!"%1)H#L"+)17	L"2!1%&21.H#C%/G)*(&1.H#1%/#L1%G-12*G(&%6#Q%6&%""	#S;#

W16+1//!+164'5"&&/6/"7

!&#("4,(*/,)# 1. #)!>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#("4,(*)!>)#,%+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*/)#&%#1#4("&,G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/("&2*##@,)* ,*1.#=>1(/ A"4*#=>1(/# @("/&*

"&F:!'R1\$.+.)/

5<=>?>|I<A=<RA> 9/E/&"#:1."7',"#&F/\$./!\$"7' W-'7!'!:"*%\$/'2:"1":!\$;" B=NC4?@J' BNO4J>J' B=OI4J=A' B=N?4CA@'
I?@?AA&%*&B?CD?A)F(*5)"4.[&R-F2[&"X4&G(#)-&K4%\$()4=.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R1>("%2"H#U,)"4!#^E	5,..+7"("#C%)*&*G**	#_:#
@,FC	R&M"(1*,"H#L1**!">#1.*"(	@!"7&21.#Q%6&%"("(&%6H#A"41(*7"%*#,-	#;:#

;=<=>?>CC<A= K+6L'H./16.L'G)1,+.+"1%&5":#"#\$+./\$;" B??4CC@' BJA4NN>' B=JA4AAA' B=JA4AAA'
@@?@?AA&%*&?@59&U,\$4(F7&T4X*(4%*(9&%7(*!#7&E4%*-&,*(*4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R1>("%2"H#U,)"4!#^E	5,..+7"("#C%)*&*G**	#O;:#
3*/%#32!.,	^(&--&%H#A1'&#")*."+		
3*/%#32!.,	3!&()1*!H#0G4")!#C)!>1(

;=<=>??=J<A= HF1.L/\$+\$"7' W-%12' W';,"#&F/\$./!\$;" B?A4JCC' B>?4INI' B=>A4AAA' B=>A4AAA'
@D?@?AA&%*&J?CD?A)454&W\$-%!(.\$&_9=\$-\$.&^&'8:TT;

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R1>("%2"H#U,)"4!#^E	5,..+7"("#C%)*&*G**	#O;:#

3G7#,-#A"41(*7"%*#W&F:!'R1\$.+.)/P =>1(/#@,G%*XQIA BJNA4II?'
3G7#,-#@,.. "6"#W16+1//!+164'5"&&/6/"7P =>1(/#@,G%*X#Q@> B@4=J=4=ON

G%,+&+.+/\$

!&#("4,(*/,)# 1. #)!>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#("4,(*)!>)#,%+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*/)#&%#1#4("&,G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/("&2*##@,)* ,*1.#=>1(/ A"4*#=>1(/# @("/&*

G%,+&+.+/\$' &%11+16

;=<=NAAIN<A= XL+"0##!/1.,/\$L+#'R1,/1.+E/'!"6!%: ;" B=O4JAA' BA' B=O4JAA' B=A4JAA'
I?@?AD&%*&@D?C@27A&3\$,4(%5\$-%&*6&T4X*(%7(*!#7&G7)*&3\$,4(%5\$-%&*6&Z*X.&4-"&S45)=9&+\$(L)F\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	5!&..&4)H#d12!1(+51G.	812&.&*&")#5.1%%&%6	#;:#
@,FC	? "2NH#U1),%#VE	PG71%#0"),G(2")	#S;#
@,FC	P,7"(H#Q(&%#I&2,."	812&.&*&")#5.1%%&%6	#S;#

3G7#,-#A"41(*7"%*#W%,+&+.+/\$' &%11+16P=>1(/#@,G%*XQCA B=A4JAA'
3G7#,-#@,.. "6"#G%,+&+.+/\$P=>1(/#@,G%*XQCA B=A4JAA'

K/%&.L'b'K):%1'H/!E+,\$4'5"&&/"/7

!&)#("4,(*/,)# 1". #)!,>#1..#4(D"2*)#*!1*>#"("12*#"#&%#89:<E## !&)#("4,(*/,)#>#%>#1%/#
,%F6,&%6#4(D"2*)#>#1#-G%/)H#&E"E#%,*#"4,(*/)#&%#1#4("&,G)#-&)21.#+ "1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&* A"4*#=>1(/# @("/&*

9/#%!.:/1."7'W_!/,+\$/D/L%*H,+1,/\$

;=>?>OI<A= X#.+:+16'5&+1+,%&'X).:;\$'7"! %./+1.\$'8+.L' %./&&"7:/!"%&' %+1' ;" BI@4AA@' B>I4>I!' BO>4>J>' BNC4=>C'
[\$+16'H.!!/16.L'-!%+1+16'D/L%*+&+.%"1'R1,"!#!%"+16' "8/!W_!/,+\$/'
UH-DR WP
I?@?AA&%*B?CD?AG-2&3\$,4(%5\$-%&*6&3\$6\$-.\$&%7(*!#7&1)-L\$.)%9&*6&,*--\$F%)F!%

0,." I17" A"41(*7"%* J#@("/&*
5CK5A ?1Z***FU,%")H#A1'&/#L1**!> A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2") #a;#
,FC ,.1%/H#L&2!1". A"1%FQ/G21*&,% #a;#

;=>?IOA<A= S+:/,L%1+,%&'%12#\$F,L"#LF\$+'&'6+,%&'!/\$#"1\$/"7"%2"&/\$,1.' ;" BI4NJA' BA' BI4NJA' BI4NJA'
!)11/!\$'."%2/1,/'%1+#)&%+"1'+1%'1%.)!%&'1E+!"1:/1.
I?@?AA&%*B?CD?AG-2&3\$,4(%5\$-%&*6&3\$6\$-.\$&%7(*!#7&1)-L\$.)%9&*6&,*--\$F%)F!%

0,." I17" A"41(*7"%* J#@("/&*
5CK5A ?1Z***FU,%")H#A1'&/#L1**!> A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2") #O;#

;=>?ION<A= 5%2/1,/'%1+#)&%+"1'+1'L+6L'\$,L""&'!\$"S<,"1.!F!)11/!\$;" B>4AAA' BA' B>4AAA' B>4AAA'
J?@?AA&%*N?C@?AG-2&3\$,4(%5\$-%&*6&3\$6\$-.\$&%7(*!#7&1)-L\$.)%9&*6&,*--\$F%)F!%

0,." I17" A"41(*7"%* J#@("/&*
5CK5A ?1Z***FU,%")H#A1'&/#L1**!> A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2") #O;#
3*/%#32!., ^1(2&1H#L&21#@!(&)*,4!("

;=>?JC@<A= [\$+16'H+)&%+"1'."0\$\$/\$\$S%6'T%&E/'V%\$' /!7"!:%1,/'+1'H.!!/\$\$/2' ;" BJ4AAA' BA' BJ4AAA'
W:/!6/1,F'V/2+,+1/D/\$+2/1.\$%12' LF\$+,+%1\$
I?@?AA&%*B?CD?AG-2&3\$,4(%5\$-%&*6&3\$6\$-.\$&%7(*!#7&1)-L\$.)%9&*6&,*--\$F%)F!%

0,." I17" A"41(*7"%* J#@("/&*
5CK5A L,G))1H#L,1171/#=-&- Q7"(6"%2+#L"/&2&%
,FC =,+G)&-H#d1N1(&1#M/G..1! A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2") #O;#
,FC L2A1%&".H#^(1%*#P16"% Q7"(6"%2+#L"/&2&%
,FC 51441/1H#32,**#L&2!1". =%)!)"&.,,6+H#A"41(*7"%*#,-

;=>NA=IA<A= [\$/"7#!"6!/\$\$+E/4!)&.+:"2%&/_!/,+\$/."#.#.+:"L%\$.!+16\$' ;" B>I4@?N' BA' B>I4@?N' B>I4@?N'
1/)!:"\$.)&%!'%12'7)1,."1%&'").:;\$'7./!'053!',"1\$!).,+ "1
A?@?H?AC&%*A?@?AG-2&3\$,4(%5\$-%&*6&3\$6\$-.\$&%7(*!#7&1)-L\$.)%9&*6&,*--\$F%)F!%

0,." I17" A"41(*7"%* J#@("/&*
5CK5A LG((1+H#=71%/1#L"61% A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2") #O;#
5CK5A I,(**H#^(1%*#Q/>1(/ A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2") #;

BCO4NC?'

K/%&.L'b'K):%1'H/!E+,\$4'5"&&/6/'"7

@1)!B



[Redacted]

[Redacted]

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K/%&.L'b'K):%1'H/!E+,\$4'5"&&/6/"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4,(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>)#,%.+##%>#1%/#
,%F6,&%6#4,(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*#/#&%#1#4("G)#-&)21.#+"1(E

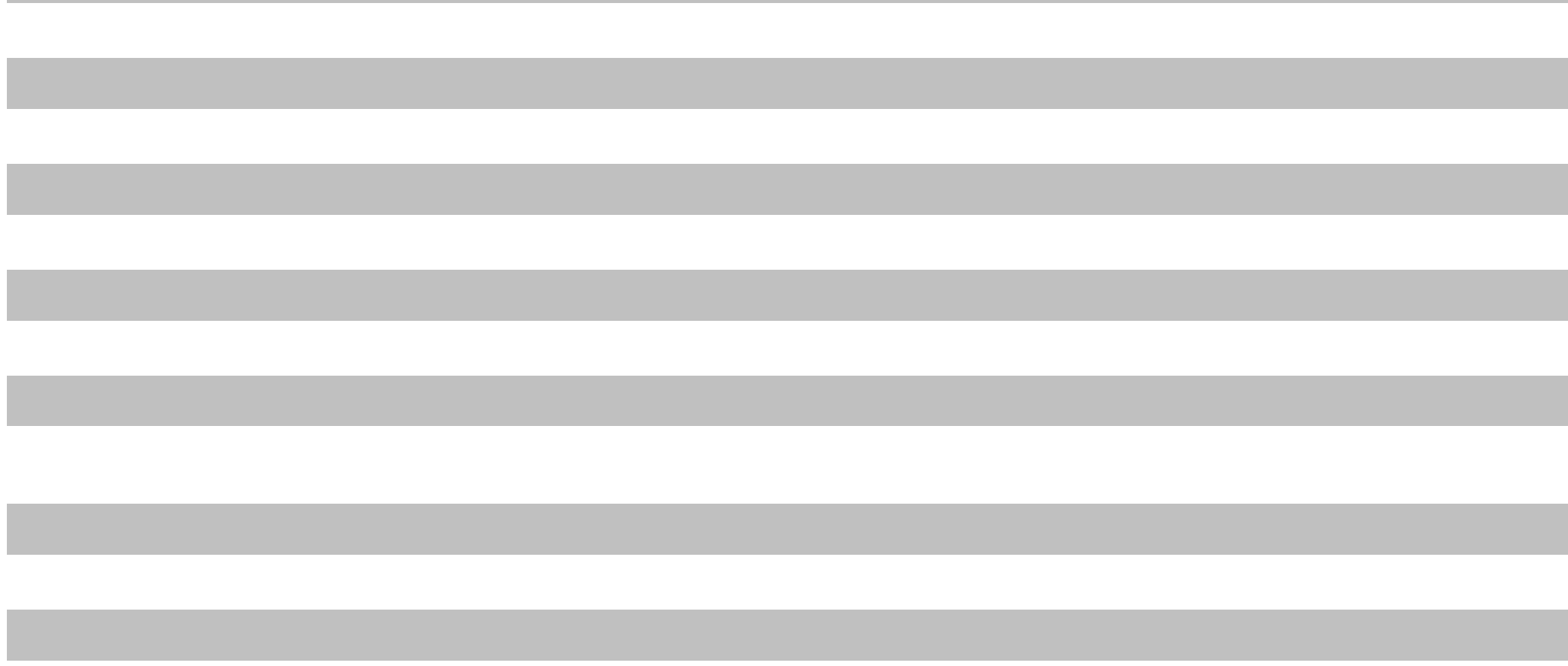
@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&* A"4*#=>1(/# @("/&*

H,L""&"7'H",+%&'f)\$\$.+/,

5<=>@ANI<AN G"),\$""1'D)1%8%F\$;" BII4AJN' BA' BII4AJN' BII4AJN'
A?@?AA&%*#@?C@2A2&3\$,4(%5\$-%&*6&Z!.%)F\$&%7(*!#7&G7)*&G66)F\$&*6&;(5)-4=&Z!.%)F\$&+\$(L)F\$.

0."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	\&..&17),%H#@".&1	32!,,.#,-#3,2&1.#UG)*&2"	#O;;#

5<=>@ANI<AI



V/2+,%&'H!/E+,\$

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>)#,%.+##%">#1%/#
,%F6,&%6#4(D"2*)#>#-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B

A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@(/&*

V/2+,%&'H!/E+,\$'J



[Redacted]

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V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/"7

!&#"4,(*/,#) 1#.#)!,>#1..#4(D'2*)#*!1*#>"("#12*&"#&%#89:<E## !&#"4,(*/,#)!,>#,%#+#%>#1%/#
,%F6,&%6#4(D'2*)#>#7#-G%/)H#&E"E#%,*#"4,(*/,#&%#1#4("&G)#-&)21.#+1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*

5/&&b'5%1,!/S+&"6F4'9/#%!.:/1."7

5<=>@>O=<A> -%/6/.+16'/RGI0%'&"16'8+.L'+::)1".L/!%#F'."E/!,"/ ;" B==I4JN@' BC>4I>N' B=OC4?C=' B=C=4ANJ'
,L/:"!/\$+\$.%1,
@?@?AC&%*#@A?O@?AQ=&;4-F\$(&R-.%)%!%\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	0171%H#A1+1%&/!&	@".#[#@1%2"(&?&.,6+H#A"41(*7"%*#,-	#O#
@,FC	P17,G/1H#A1%1"#LE	L"/&2&%H#A"41(*7"%*#,-	#:#
@,FC	V!G/"(H#31/&N	L"/&2&%H#A"41(*7"%*#,-	#:#
@,FC	3*1%,)Z"NH#R1G("%#L&2!".	L"/&2&%H#A"41(*7"%*#,-	#:#
@,FC	&>1(&H#=#7*#VE	5!1(712,.,6+#[QT4"(&7"%*1.#!(14"G*2)H#A"41(*7"%*#,-	#<#

5<=>@>OC<AN V/.\$%.+1'01%'&"6\$7"!L/-!%.:/1."7V/.'*"+,9+\$/%/\$;" B>AO4N>I' B=@4ANN' B>>J4NJJO' BO@4@OJ
I?H?AA&%*&I?>AC+%4%\$&1-)L\$(.)%9&*6&O\$Q&*(I&3*Q-.%4%\$&K\$)F4=&;\$-%\$(

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	Q(!1/*H#51G.#AE	L"/&2&%1.#1%/#?&.,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#ea#
@,FC	R&GH#3!&FP"	@".#[#@1%2"(&?&.,6+H#A"41(*7"%*#,-	#<a#

5<=>@NCI<AJ R17&)/1,"7*1!/:,!"1E+!1':/1."1'2!)6!/\$+\$.%1,/'1#"\$%. / ;" B>>I4=OJ' B=>>4=OJ' BNIC4NJJA' BNIC4NJJA'
,%1,/"1'/:.%.%\$+\$
@?@?AC&%*#@A?O@?AQ=&;4-F\$(&R-.%)%!%\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R&H#c&1,!,%6	@".#[#@1%2"(&?&.,6+H#A"41(*7"%*#,-	#O;#

5<=>?A>C<A> 0'!.!\$!,!#+."1<+12/#/12/1.!"&/"7KHG=+1'.):!+6/1/\$+\$E+% ' ;" B=I?4?CJ' B=4??O' B=C=4?C>' B=C=4?C>'
\$)##!/\$\$+"1"7'0V]
I?@?AA&%*&B?CD?AQ%)*-4=&;4-F\$(&R-.%)%!%\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	3GH#VG,FPG&	@".#[#@1%2"(&?&.,6+H#A"41(*7"%*#,-	#O;#

;=>@N?J<A=<0= -%/6/.+16'/RGI0='+1'2!)6<!//\$+\$.%1.'!/%\$.',%1,/'!\$./:<&+`/,/&&\$;" B>C@4OCN' B=N?4?CN' BIA@4O>C' BNJ=4JAI'
N?J?AA&%*&I?C@?AQ%)*-4=&;4-F\$(&R-.%)%!%\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	0171%H#A1+1%&/!&	@".#[#@1%2"(&?&.,6+H#A"41(*7"%*#,-	#_e#
@,FC	P17,G/1H#A1%1"#LE	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	V!G/"(H#31/&N	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	3*1%,)Z"NH#R1G("%#L&2!".	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	&>1(&H#=#7*#VE	5!1(712,.,6+#[QT4"(&7"%*1.#!(14"G*2)H#A"41(*7"%*#,-	#a#

;=>?C@=<A= DJR '%12'V/.'*"+,9+\$/%/\$;" B?A4?A?' B?4A?=' B=AA4AAA' B=AA4AAA'
I?@?AA&%*&B?CD?AQ%)*-4=&;4-F\$(&R-.%)%!%\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	9"G%6H#V17#@E	@".#[#@1%2"(&?&.,6+H#A"41(*7"%*#,-	#O;#

V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

!&#"4,(*#/,)"#

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@('/&*



V/2+,+1/'%12'3+7/'H,+1/,\$'4'5"&&/6/'"7

!&#"4,(*/,")# 1". #)!>#1..#4(D"2*)#*!1*#>"("#12*&"#&%#89:<E## !&#"4,(*/,"!>#,%#+#%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*/,"#&%#1#4(""&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/*&*

W:/!6/1,F'V/2+,+1/

5<=>@?J@<A> R1.!%.,+E/Z%:/<S%\$2'T+!)%&'%.+1.'W1,")1./!\$8+.L'02%#.+E/' ;" BJ@4@JO' BJ4@@C' BC14OIN' BN4>NO'
-!%+1+16hW2),%.+"1
I?@?AA&%*B?CD?A&C%\$(&6*(&K\$)F4(\$&4-&K\$)F4)"&+\$(L)F\$.&%7(*!#7&G7)*&+%4%\$&1-)L\$(.)%9

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	51441/1H#32,**#L&2!1".	=%)"*!)"&.,,6+H#A"41(*7"%*#,-	#_a#
@,FC	=,G*!71%+H#3!1Z1#LE	Q7"(6"%2+#L"/&2&%"	#a#
@,FC	@1)1M&1%21H#=#/(">	=%)"*!)"&.,,6+H#A"41(*7"%*#,-	#a#
@,FC	U"%N&%)H#V&7M"(.+#AE	=%)"*!)"&.,,6+H#A"41(*7"%*#,-	#a#

;<=>?JC@<A= [\$+16'H+:)&%+.+"1."0\$/\$\$S%6'T%&E/V%\$' /!7"!:%1,/'+1'H./!/\$\$/2' ;" BJ4AAA' BA' BJ4AAA' BJ4AAA'
W:/!6/1,F'V/2+,+1/'D/\$+2/1.\$%12' LFS+,+%1\$
I?@?AA&%*B?CD?A&C%\$%9&6*(&:F4"\$5)F&E5\$(\$-F9&K\$)F)-\$

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	L,G))1H#L,!171/#=-&-	Q7"(6"%2+#L"/&2&%"	#O;#
@,FC	=.,G)&-H#d1N1(&1#=#M/G..1!	A"41(*7"%*#,-#QT"(2&)"#0"!1M#32&"%2")	
@,FC	L2A1%&".H#^(1%*#P16"%	Q7"(6"%2+#L"/&2&%"	
@,FC	51441/1H#32,**#L&2!1".	=%)"*!)"&.,,6+H#A"41(*7"%*#,-	

;<=NA=CJ@<A= G"),\$2'V+1"!+.F'K%&.L'W2),%.+"1"1'H)*\$.%1,/!\$9+\$"!2/!\$;" B>J4AAA' BA' B>J4AAA' B>J4AAA'
C?AN?AC&%*J?AJ@C&,*55)..*-&*-&K)-()%)9&M\$4=%7

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A	L,G))1H#L,!171/#=-&-	Q7"(6"%2+#L"/&2&%"	#;#
@,FC	3!&!H#@!&1#P1,	Q7"(6"%2+#L"/&2&%"	#O;#

3G7#,-#A"41(*7"%*#W:/!6/1,F'V/2+,+1/P =>1(/#@,G%*X@AJ BNN4>NO'

V/2'V+,"*+&"6F'b'R:))1"&"6F4'9/#%!.:/1."7

5<=>CA@N<AJ -L/'!&/'"7#&%./&./.\$'+1"!"%&',%12+2+%\$+\$;" B>IA4?O=' B=N=4N>?' BNO>4NAA' B=@C4=JA'
@?@?AC&%*@A?O@?A&=&R-.%)!%\$&*6&3\$-%4=&4-&,(4-)*64F)4=&U\$. \$4(F7

0,."	I17"	A"41(*7"%*	J#@("/*&*
5CK5A			

V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>)#,%.+#%">#1%/#
,%F6,&%6#4(D"2*)#>8#-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B

A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@(/&*



V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/'"7

!&#("4,(*#/,)# 1". #)!>#1..#4(D"2*)#*!1*#>#"("12*&'##%#89:<E## !&#("4,(*#),>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*#/#&%#1#4("&,G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*" A"4*#=>1(/# @("/&*

V/2'V+,"*+&"6F'b'R:~)1"&"6F4'9/#%!.:/1."7

;=>?>C><A=<0= D"/"7'##%./&.\$'+1"L"\$.<2/7/1\$/"%6%+1\$./!/\$#+!%."!F'E+!%&'+17/,.+*1 ;" BN>4JJN' BA' BN>4JJN' BN>4JJN'
@?@?AC&%*#@A?50)F&M\$4(%&..*F)4%)*-Y&O4%)*-4=

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A \,(*!H#01%/1..#^E L"/#L&2(,M&,.,6+#[#C77G%,.,6+H#A"41(*7"%*#,-

;=>?>CO<A=<0= 0'1"E/&:/,L%1+\$.'", "1!"&!/ \$#+!%."!F'E+!%&'+17%::%.+*1 ;" BN>4JJN' BA' BN>4JJN' BN>4JJN'
@?@?AC&%*#@A?50)F&M\$4(%&..*F)4%)*-Y&O4%)*-4=

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A @!1**,41!/1+H#31G(1M! L"/#L&2(,M&,.,6+#[#C77G%,.,6+H#A"41(*7"%*#,-

;=>?NON<A=<0= V/.'%*"&+,%12'\$!)7%,</ #"\$2'2/./!:+1%1.\$"7"Q#1):"1+%/ ;" BOA4AAA' BO4AAA' BOO4AAA' BOO4AAA'
>?@?AC&%*#C?C@50)F&M\$4(%&..*F)4%)*-Y&O4%)*-4=

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A L&N"H#R1G(1#E L"/#L&2(,M&,.,6+#[#C77G%,.,6+H#A"41(*7"%*#,-

3G7#,-#A"41(*7"%*#W2'V+,"*+&"6F'b'R:~)1"&"6F4'9/# =>1(/#@,G%*#>A B=4?CO4IIO'

V/2+,+1/4'9/#%!.:/1."7

5<=AAN@?<>> DF%1'^L./.' %!'5'U+.&/'RRRP'KRT'W%!'&F'R1./!E/1.+*1'H!'E+,\$'UWRHP' ;" BJ=O4AAA' BA' BJ=O4AAA' BJ=O4AAA'
!6!%:
>?@?AC&%*#C?C@50)F&M\$4(%&..*F)4%)*-Y&O4%)*-4=

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A AG661%H#U,1% L"/&2&%H#A"41(*7"%*#,-

5<=A=NAN<=@ H",+%&'V%!'./+16'02E/!.\$+16'5-D ;" BNO4AAA' BA' BNO4AAA' BNO4AAA'
@?@?AC&%*#@A?50)F&M\$4(%&..*F)4%)*-Y&O4%)*-4=

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A AG661%H#U,1% L"/&2&%H#A"41(*7"%*#,-
5CK5A P&7&2!H#V1*"

5<=>IOAJ<A? 0'J<j/%!' !"\$#,.+E/'X*\$!E%.+*1%&'D/6+\$.!F'."0\$\$/\$\$02E!/\$'WE/1.\$' j\$ BC4J>O' B=4?J@' B@4I@J' B@4I@J'
"7'R1./!/\$.%12'W77/,+E/1/\$\$'+102)&.\$'+.L'0.,+E/4'0)."1.+*2F<
"\$+.,+E/HF\$.:/,3)#'\$W!F.L:/%."\$)-!%/2'8+.L'"!8+.L").'
SW;3H-0-V'U*/&+):%*P'UoH0S3WoP

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A =,.(,NH#"Z17 L"/&2&%H#A"41(*7"%*#,-

5<=>C=A><AJ V+,"!D;0<*\$2'.L/!%#F'7"!L):%"+2%!.L!+.\$;" BN4NAJ' B=4@A>' BJ4=AO' BJ4=AO'
I?@?AA&%*#B?CD?50)F&M\$4(%&..*F)4%)*-Y&O4%)*-4=

0,." I17" A"41(*7"%* J#@("/&*" #O;#
5CK5A V!G/"(H#31/&N L"/&2&%H#A"41(*7"%*#,-

V/2+,+1/'%12'3+7/'H,+1,/\$'4'5''&&/6/'"7

!&#"4,(*#/,)# 1". #)!>#1..#4(D"2*)#*!1*#>("12*&"#&%#89:<E## !&#"4,(*#)!>#,%+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*#/#&%#1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/*&
A"4*#=>1(/# @("/*&

V/2+,+1/4'9/#%!.:1.'"7

5<=>CNIJ@AJ VF",%!2+%&'R\$,L/:+%''12'-!%1\$7)\$+"1'UVR;-P j/\$ B=@4IC>' BJ4JN@' B>I4AAA' B>I4AAA'
B?@?AD&%* &H?C @24C)*-4=&R-.%!)%\$.*6&M\$4=%7&%7(*!#7&U!%#\$(.&1-)L\$(.)%9
0.. " l17" A"41(*7"%* J#@("/*&
5CK5A ^G4*1H#01D")! L"/&2&%"H#A"41(*7"%*#,- #O;#;

5<=>OIA@<AI H()1,+16'G%:+&+%&'3)16'5%1,! ;" B>N4@A=' B=>4?O>' BNC4OON' BNC4OON'
@?@?AC&%* &A? @24C)*-4=F\$(&R-.%)!%\$&%7(*!#7& 49=(*&,*==\$\$*6&K\$)F)-\$

0.. " l17" A"41(*7"%* J#@("/*&
5CK5A \&.."+H#U17") L"/&2&%"H#A"41(*7"%*#,- #Ya#
,FC ^1M1H#@,."*"#0E L"/&2&%"H#A"41(*7"%*#,- #:a#

5<=>OIJ@<AC V"&/,)&%!.%!6/.+16'.L'.!%1\$&%+.1%&',1.!'&'%_+\$+1'^1.hn<,%./1+1' ;" B>>I4=OJ' B=>A4OA?' BNII4@ @I'
\$+61%&+16'#%.L8%F
N?@?AA&%* &I?C @24C)*-4=&4-F\$(&R-.%)!%\$

0.. " l17" A"41(*7"%* J#@("/*&
5CK5A d!1%6H#U&1%F &%6 @".#|#@1%2"("?"&,.,6+H#A"41(*7"%*#,- #O;#;
,FC R&GH#U&%69G1% L"/&2&%"H#A"41(*7"%*#,-

5<=>OIJ@<AC V"&/,)&%!.%!6/.+16'.L'.!%1\$&%+.1%&',1.!'&'%_+\$+1'^1.hn<,%./1+1' j/\$ B=4AAA' L"/&2&%"H#A"41(*7"%*#,- B=4AAA'
\$+61%&+16'#%.L8%F @".#|#@1%2"("?"&,.,6+H#A"41(*7"%*#,- #Ya#
N?@?AA&%* &I?C @24C)*-4=&4-F\$(&R-.%)!%\$!,.+1"#"1%16'1H#\$)M%F#.F#/'>2+@%".#|#@1%2"("?"&,.,6+H#A"41(*7"%*#,- #Ya#

V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>)#,%.+##%">#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4("'&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

V/2+,+1/4'9/#%!.:/1."7

5<=>@>O=<A> -%!6/+.16"7'/RGI0'%&"16'8+.L'+::)1".L/!%#F'.""E/!,":/

BO4AO@



V/2+,+1/'%12'3+7/'H,+1,'\$4'5"&&/6/'"7

!&#"4,(*#/,)# 1#.#)!,>#1..#4(D"2*)#*!1*#>#"("12*&"#&%#89:<E## !&#"4,(*#),>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#&#-G%)/H#&E"E#%,*#"4,(*#/#&%#1#4("&G)#-&)21.#+1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&* A"4*#=>1(/# @("/&*

V/2+,+1/4'9/#%!.:1."7

5<=>@>C<A> -!%+1+16'+1'V"/,) &%!'%12'-!%1\$&%+."1%&'5/&&'9F1%:+,\$;" BI=>4AAA' B>N4N@@" BINJ4N@@" BIA?4>CJ'
H?@?AC&%* &>?CDD(4%)*-4=&R-%)!%\$&*6<-\$-(4=&K\$)F4=&+F)\$-F\$.

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	b)71%H#L1!1)&%	L"/&2&%H#A"41(*7"%*#,-	#`<#
@,FC	=&/,(F0"&))H#,7"(	?&.,6&21.#32&"%2")H#A"41(*7"%*#,-	#a#
@,FC	A>,(N&%H#R1%2"	L"/&2&%H#A"41(*7"%*#,-	#O#
@,FC	37&*!H#0,M"(*#Q(%	I"G(,2&"%2")H#A"41(*7"%*#,-	#O#

5<=>@?>=<A> 022!/\$\$+16'R:#&+,+.S+%\$%12'5)&.)!%&'K):+&+.F'+1'K/%&.L,%!/'L!")6L' ;" BN@C4?CN' BN@4C?C' BI>J4CJ?' B>?O4?C='
5+1/:%+,T+!)%&'D/%&+.F'UVWHP
I?@?AA&%* &B?CD?&C%\$(.&6*(&K\$)F4(\$&4-&K\$)F4)"&+\$(L)F\$.&%7(*!#7&G7)*&1-)L\$.(%)9

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	A>,(N&%H#R1%2"	L"/&2&%H#A"41(*7"%*#,-	#Y;#
@,FC	@.1(NH#L1"/.&%#Q.&Z1M"*!	32!.,.-#C%*"(""%&,%#/#"..%")	#O;#
@,FC	A1+H#=-.+)#R")"+	\,7"%)#[#^"%/"(#3*G/&)"H#A"41(*7"%*#,-	#O;#
@,FC	L2#?(&"H#V&7M"(.+#01"	\,7"%)#[#^"%/"(#3*G/&)"H#A"41(*7"%*#,-	#O;#
@,FC	L,%*."%#H#0"M"221#^1(%**	A&)1M&.&*+3*G/&)"#5(,6(17	#O;#
@,FC	3&%6!H#3!&4(1	A"41(*7"%*#,-#5,4G.1*&,%#P"1.*!	
A&(#@*(KC%)*	L2@1(*!+H#A&1%"#LE	L"/&2&%H#A"41(*7"%*#,-	

5<=>@?C?<A> WE%&)%+."1"7'.L/.,9;0'3;0D'-\$.'+1%'10E/!%6' %+.1.'H,!!/1+16' j\$ BNJ4ICI' BA' BNJ4ICI' BNJ4ICI'
W#+\$2/'UW53R HWP
I?@?AA&%* &B?CD?&C("4-%&M\$4=%7&R-F2

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	\$/A&%H#3!1!1M	L"/&2&%H#A"41(*7"%*#,-	#O;#

5<=>?>C?<A> L%\$/'>*4'X#/1<&%*/&4'V)&+./1./!4'D%12' %!%&&/&<Z!)"#4'><H.%6/4'H.)2F' j\$ BJ4IOJ' BA' BJ4IOJ' BJ4IOJ'
"7%'1'R::)1".L/!%#/.+,-!/%.:/1.'9 d<H)!E+E%,4'0&"1"/!"1'5":*8h'
/:"!&+i):%*4'8h'b'8h").!R1./!:+./1.'3"8<9\$/'5F,&#"#L"\$#L%:+2/4'
+1'H)*M,.\$8h/&%#\$/2hD/7!%,."!F'9+77)\$/'3%16/'S<5/&&'3F:#L":%
I?@?AA&%* &B?CD?&C(45)-*W4FF)-\$&8\$F7-*=#)\$.&R-F2

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	P17,G/1H#A1%1"#LE	L"/&2&%H#A"41(*7"%*#,-	#O;#

5<=>?>IC<A> 0' L%\$/'R4'G+!\$.<+1<K):%14'X#/1<3%*/&4'9'\$/'W\$,,%&+."1%'12'W_#%1\$+"1' j\$ B@4JCI' BA' B@4JCI' B@4JCI'
H.)2F"7'3V<NA>'+1' %+.1.\$'8+.L'539;=@Q>< "\$+.+E/02E%1,2'H"&+2'
-):!\$

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	3N""H#0.,1%/	L"/&2&%H#A"41(*7"%*#,-	#O;#

V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>)#,%.#+%#>#1%/#
,%F6,&%6#4(D"2*)#>#8#-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4('&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

V/2+,+1/4'9/#%!.:/1."7

5<=>?>@O<A> !/2+,."1"'7'D/&%#\$/'+1'X#+"+2'022+,."1'E+%%'';"E/&'^/%!%*&/'
-,L1"&"6F'U !/3%#\$/P

B>?C4CNI' B=I4@N>'



V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/!),>#,%+#%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*/!#&%#1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*&*

V/2+,+1/4'9/#%!.:/1."7

;=<=>@N?J<A=<0= -%!6/+.16'/RGI0='+1'2!)6<!/!\$+\$%.1.'!/%\$.',%1,/!\$.:/<+`',/,&&\$;" B>C@4OCN' B=N?4?CN' BIA@4O>C' BNC4O@J'
N?J?AA&%*&!?C@?00%)*-4=&;4-F\$(&R-.%)%!%\$

0.."	l17"	A"41(*7"%*	J#@("/*&*
5CK5A	0171%H#A1+1%&!&	@"..#[#@1%2"("#?&.,.6+H#A"41(*7"%*#,-	#_e#
@,FC	P17,G/1H#A1%1"#LE	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	V!G/"(H#31/&N	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	3*1%,)Z"NH#R1G(""%#L&2!"."	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	&>1(&H#=#7*#VE	5!1(712.,.6+#[#QT4"(&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#a#

;=<=>?A?=<A= 5XD03'+":%!'!/\$.)2F ;" B>>A4C=J' BO=4OAA' B>?>4N=J' B>?>4N=J'
H?@?AC&%*&>?CD2A1%%

0.."	l17"	A"41(*7"%*	J#@("/*&*
5CK5A	^G4*1H#01D")!	L"/&2&%H#A"41(*7"%*#,-	#a;#
@,FC	P1.."(H#3*""""%# E	L"/&2&%H#A"41(*7"%*#,-	#:a#
@,FC	V"%%"/+H#A1'&/#U,)4!	L"/&2&%H#A"41(*7"%*#,-	#:a#
3*1*&)*&2&1%	?(">)*"(H#517".1	L"/&2&%H#A"41(*7"%*#,-	

;=<=>?>ON<A= 5A41(*7%2)*&+.F"7%15 0-112(Ba;#)T;/4559.15 -11,?=":XX*%%

BC>4>JA'

V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/'"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>#,%.+##%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

V/2+,+1/4'9/#%!.:/1."7

;=<=>?l=O<A= 0' L%\$/'>4'V)&.,/1./!4'D%12":+i/24'9")*&/<S&+124' &%,/'"5"1.!&&/24' j\$ B=J4@>J' BA' B=J4@>J' B=J4@>J'
%!%&&/&'Z!")#H.)2F'."WE%&)%./L'5&+1+,%&'W77+,%F%12'H%7/.F"7'
T-dAA>'+1'H)*M,.\$'8+.L'V"2!/!&F'."H/E!/&F'0,+.E/'[&,/%.+E/'5"&+.+\$
A?AD?AA&%*&B?C03,)64-&'74(54&T)5)%\$[&%7(*!#7&'+R



V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/'"7

!&#"4,(*/,"# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/,"#)!,>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*/,"#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*& A"4*#=>1(/# @("/*&

V/2+,+1/4'9/#%!.:/1."7

;=>?CJ?<A= L%\$/'>%4'D%12":+i/24'9")*&/<*+124' &%/*<,"1!"&&/2'-!+%&"7' DT< j\$ B=I4AAA' BA' B=I4AAA' B=I4AAA'
N>O?WT0&)%"+1'R1'3)#)\$U DWT0R3<>P
B?AJ?AA&%*&B?CD?AC%)*&)*[&R-F2&%7(*!#7&'74(54F\$!)F4=&'(*!F%&3\$L\$=*5\$-%[&TT;

0,." I17" A"41(*7"** J#@("/*&*
5CK5A V1!1."!H#L#?1)!1(L"/&2&%H#A"41(*7"**#,- #O;#

;=>?C?N<A= 0!'%12":+i/24',"1!"&&/24:')&.<+<,1./!4"#/1<&%*/&!.!+%&',":#%!+16%' j\$ B>I4@C@' BA' B>I4@C@' B>I4@C@'
L"\$#+.%&4#"\$.<2+\$,L%l6',%!/##.L8%F'+1E"&E+16%'66!/\$\$+E/'393<5'
:%1%6:/!'.L%'+1,&)2/\$'+1,&+\$+!%1'8+.L')\$)%&',%!/E!\$')\$)%&',%!/'
%&"1'+1#%.+1.\$'8+.L%!/!,/!,.'!"1%!F'\$F12!"/
>?@C?AA&%*&>?CD?AC%).

0,." I17" A"41(*7"** J#@("/*&*
5CK5A ^G4"1H#01D")! L"/&2&%H#A"41(*7"**#,- #O;#

;=>?@N<A= [-&/2""5XV3H'D/6+"1%&k)%&+.F'R:#!"E:/!1.K)"UG/2!%&OaqP ;" B>IJ4>=' B>I4J>=' B>C?4ONJ' B>C?4ONJ'
@D?B?AA&%*&B?CD?AC%)*&)*(\$&*(&K\$)F4(\$&4-"&K\$)F4)"&+\$(L)F\$.&%7(*!#7&G7)*&+%4\$&1-)L\$(.)%9

0,." I17" A"41(*7"** J#@("/*&*
5CK5A A>(N&%H#R1%2" L"/&2&%H#A"41(*7"**#,- #O;#

;=>??>I<A= H%:#&/5"&&/,+1'7"!5&+1+,%&' /!7"!:%1,/'WE%&)%"+1"7'W&,\$F\$'01.+< j\$ BJ4JAA' BA' BJ4JAA' BJ4JAA'
-X'RR'H.)2F"U5RV'D9AAJC>?P
U*F7\$&T4X*(4%*)(\$. 1 135.25 -268.0V1(3GO&=-)0 Td (L"/&2A"41(0 0 +/ /b 10 TfR/</A').@A?B?AA&%*&B?CD?AC) Tj ET 49.7531129.85 665.253711

B?CD?AC) Tj ET 49.754-217.05 665.25 -26 re BQ;#1.2541 18.95 662.25 -23 re W n BT 1 0 0 1 273.2542467.5 Tm /9 10 Tf (A"41(*7"**) Tj ET 273.254 728.05 52.25 -0.75 re

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[REDACTED]

V/2+,+1/'%12'3+7/'H,+1/,\$4'5"&&/6/'"7

!&#("4,(*/,")# 1#.#)!,>#1..#4(D"2*)#*!1*#>("#12*&"#%Y:<E## !&#("4,(*/,")!>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%)/H#&E"E#%,*#("4,(*/,"#&%#1#4("&G)#-&)21.#+1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*" A"4*#=>1(/# @("/&*

;/)!"\$6F4'9/#%!.:1."7

;=<=?@?@I<A= 0'V)&.+<,1./!4;"1+1./!E/1.+1%&'H.)2F'WE%&)%+.16'T%!+%*+&+.F4' j/\$ BO4AAA' BA' BO4AAA' BO4AAA'
D/&+%*+&+.F4%'12'5":#&+%1,/7"! %!' +1\$"1g\$'9+\$/%\$/'9+%!'F'<'SD-<90A=<
;RH<AA=
@@?J?AA&%*&B?CD4A)FJ&87\$(4,\$!)F.&%7(*!#7&4(\$V\$=

0,." I17" A"41(*7"%* J#@("/&*
5CK5A 3GM(171%&1%H# !+161(1D1%"G(.,6+H#A"41(*7"%*#,- #O;#

-<=>?INJ<A= V%&%2%#.+E!';+6!E%6%&' %L"#LF\$+"&'6F'+1' %!' +1\$"1+1\$: ;" B=4=AA4N>'N' BJ??4COO' B=4OAA4AA' B=4OAA4AAA'
@@?@?H?AA&%*&N?CD4A)FJ&87\$(4,\$!)F.&%7(*!#7&4(\$V\$=

0,." I17" A"41(*7"%* J#@("/&*
5CK5A 3GM(171%&1%H# !+161(1D1%"G(.,6+H#A"41(*7"%*#,- #a;#
,FC g"%N&*")>1(1%H#V1.1 l"G(.,6+H#A"41(*7"%*#,- #a;#

-<=>?INO<AI X#."6/1./+,%12'5L:"6/1./+,'9+\$\$,.'+"1"7'5/&&'!%1\$#&%1.\$;" B>?O4OA>' B=JA4NIA' BII@4AI>' BII@4AI>'
A?AN?AC&%*&>?CD4A)FJ&87\$(4,\$!)F.&%7(*!#7&4(\$V\$=

0,." I17" A"41(*7"%* J#@("/&*
5CK5A 3GM(171%&1%H# !+161(1D1%"G(.,6+H#A"41(*7"%*#,- #a;#
,FC g"%N&*")>1(1%H#V1.1 l"G(.,6+H#A"41(*7"%*#,- #a;#

-<=>?INO<AJ X#."6/1./+,%12'5L:"6/1./+,'9+\$\$,.'+"1"7'5/&&'!%1\$#&%1.\$;" B>NN4OCI' B=>O4IA=' BNC=4=CJ' BNC=4=CJ'
H?AB?AA&%*&>?CD4A)FJ&87\$(4,\$!)F.&%7(*!#7&4(\$V\$=

0,." I17" A"41(*7"%* J#@("/&*
5CK5A 3GM(171%&1%H# !+161(1D1%"G(.,6+H#A"41(*7"%*#,- #a;#
,FC g"%N&*")>1(1%H#V1.1 l"G(.,6+H#A"41(*7"%*#,- #a;#

-<=>?JA><A> Z).<*!%+1%'_+\$'+1' %!' +1\$"1a\$'2+\$/%\$/' ;" B@C@4@C?' B>@?4C>'N' B=4=J@4I?>'B=4AI>4CIN'
B?@>?AC&%*&B?CD4A)FJ&87\$(4,\$!)F.&%7(*!#7&4(\$V\$=

0,." I17" A"41(*7"%* J#@("/&*
5CK5A 3GM(171%&1%H# !+161(1D1%"G(.,6+H#A"41(*7"%*#,- #Sa#
,FC V1.&%,)N&H#=#/"1#RE 3G(6"+H#A"41(*7"%*#,- #a#
,FC g"%N&*")>1(1%H#V1.1 l"G(.,6+H#A"41(*7"%*#,- #Sa#
,FC dGM2""&2H#U1)"%N1 5!+)&.,6+#[#5!1(712.,6+H#A"41(*7"%*#,- #a#

-<=>?JA><AN Z).<*!%+1%'_+\$'+1' %!' +1\$"1a\$'2+\$/%\$/' ;" BIOI4=@O' B=>>4@CJ' BJ?O4AJ>' BJNO4NIO'
I?C@?AA&%*&B?CD4A)FJ&87\$(4,\$!)F.&%7(*!#7&4(\$V\$=

0,." I17" A"41(*7"%* J#@("/&*
5CK5A 3GM(171%&1%H# !+161(1D1%"G(.,6+H#A"41(*7"%*#,- #Sa#
,FC V1.&%,)N&H#=#/"1#RE 3G(6"+H#A"41(*7"%*#,- #a#
,FC g"%N&*")>1(1%H#V1.1 l"G(.,6+H#A"41(*7"%*#,- #Sa#
,FC dGM2""&2H#U1)"%N1 5!+)&.,6+#[#5!1(712.,6+H#A"41(*7"%*#,- #a#

3G7#,-#A"41(*7"%*#)!"\$6F4'9/#%!.:1."7P =>1(/#@,G%*X#N@A BI4NO@4?C?'

;/)!"\$6F4'9/#%!.:1."7

V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/'"7

!&#"4,(*/,"# 1". #)!>#1..#4(D"2*)#*!1*#>"("#12*#"#&%#89:<E## !&#"4,(*)!>#,%#+#%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E#E#%,*#"4,(*/#"#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*" A"4*#=>1(/# @("/&*

;)!"\$,+1,/\$4'9/#%!.:/1."7

5<=>@ON@<AI -!%1\$&%+."1%&'%\$\$\$/:1."7"!%+1'+"/1/6./+,'7)1.,+"1'+1' ;" B@?4I@A' BI@4OCO' B=N@4>IO' B=N@4>IO'
\$,L+i"#L/1+%"
@@?@?AA&%*#@D@?A&R-.%)!%\$&.*6&M\$4=%7&%7(*!#7&1-)L\$(.)%9&*6&K4(9=4-"&4%& 4=%)5*(\$

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	37&*!H#0,M"(*#Q(%	I"G(,)2&"%2")H#A"41(*7"%*#,-	#O;#

5<=>@=OC<A> 0'&%!6/'\$%:#&/:%,L+1/'&/%1+16'1/.8"!%'1%&F\$+"7'E!/_,'!+,%&' ;" B=>J4OCC' BCA4C?C' B=@C4IC>
.L+,`1/\$\$/:%\$)!/\$7"!L+6L!/\$&).+"1'2/7+1.++"1"7' -H9!/&%./2'
,"!+,%&\$!)!/"%*1"!:%&+.+\$
@?@?AC&%*#@A?A&R-.%)!%\$&.*6&K\$-%4=&M\$4=%7

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	\1%6H#c&%	5)+2!&1*(+H#A"41(*7"%*#,-	#O;#
@,FC	3!&!H#@!&1#P1,	Q7"(6"%2+#L"/&2&%"	
@,FC	c&"H#P,%6	I"G(,)2&"%2")H#A"41(*7"%*#,-	
3*/%#32!.,	3!1!H#I&(7&*#&#LG%&!)		

5<=>@NJ@<A> -L/'77/,"7HK0;JN':).%+"1'+1'!%1\$6/1+,#!%+!+'E"&/\$"1'1%.)!%&' ;" B=AA4AAA' BJA4=IA' B=JA4=IA' B=JA4=IA'
\$,+%&*/L%E+!\$%'12'6/1./+,:L%1+\$:\$
@A?@?AA&%*#@A?A&R-.%)!%\$&.*6&K\$-%4=&M\$4=%7

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	?G(N"***H#U17")#51*(&2N	I"G(,)2&"%2")H#A"41(*7"%*#,-	#;#
@,FC	3!GN.1H#0177,!1%	I"G(,)2&"%2")H#A"41(*7"%*#,-	#O;#

5<=>@IO?<A> [\$+16#!/<#%12/:+,*%\$&+1/2%.%+1#/"#&/8+.L'12'8+.L)." -H9'." ;" B=>J4AAA' BCA4CCN' B=@J4CCN' B?>4@N>
\$.)2F/77/,\$"7'.L'5XTR9<=?#%12/:+,"1':/1.%&L%&.L'12'!*%+1'
/:"+"1',+!)+.\$
C?@?AC&%*@A?AN@4%)*-4=&R-.%)!%\$&.*6&K\$-%4=&M\$4=%7

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	\1%6H#c&%	5)+2!&1*(+H#A"41(*7"%*#,-	#a;#
5CK5A	c&"H#P,%6	I"G(,)2&"%2")H#A"41(*7"%*#,-	#a;#
@,FC	Q.!1&H#U,%#AE	5)+2!,,6+H#A"41(*7"%*#,-	
@,FC	3!&!H#@!&1#P1,	Q7"(6"%2+#L"/&2&%"	
3*/%#32!.,	3!1!H#I&(7&*#&#LG%&!)		

5<=>@@A=<A> -L/'%2/1'\$+1/'F\$/:.'%\$%'1'E/&.'%6/.'\$)*\$.!%./+1\$)+,+2/ ;" BIA4AAA' BA' BIA4AAA' BIA4AAA'
N?C@?AA&%*@N?C&A&E4-&S*!-"4%)*-&6*(&+!)F)"\$&(\$L\$-%)*-

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	bJA,%'1%#H#3&%1/#LE	I"G(,)2&"%2")H#A"41(*7"%*#,-	#O;#

V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

@1)!B A&("2*#@,)* C%/&("2*##@,)*



V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>#,%.+#%">#1%/#
,%F6,&%6#4(D"2*)#>8/8##-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B

A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@('/&*

3G7#,-#A"41(*7"%*#W

B?=C4ACN'



V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/'"7

!&#"4,(*/,"# 1. #)!>#1..#4(D"2*)#*!1*#>("#12*#"#&%#89:<E## !&#"4,(*/,"#)!>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*/,"#&%#1#4("G)-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

/2+%!.+,\$4'9/#%!.:/1."7

;<=>?CJ=<A= 9/E/&#"#:/1."7WE+2/1,/'S%\$2'H.!%./6+/\$."R:#!"E/'K%!:7)&'0&6%&' ;" B>N@4?O=' B=?4==@' B>J@4A@?' BO4OIN'
S&"":'K/%&.L'X).,:'/\$UK0SDRP
N?@?AA&%*B?CDG?C&3\$,4(%5\$-%&*6&M)#7\$(E"!F4%)*-&%7(*!#7&G7)*&+%4%\$&1-)L\$(.)%9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V"%%"/+H#A1'&/#U,)"4!	L"/&2&%H#A"41(*7"%*#,-	#S;#
@,F5C	P1.."(H#3*""#% E	L"/&2&%H#A"41(*7"%*#,-	#S;#
@,FC	=)1.+H#016!"M	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	L1!,*(1H#A""41N#VE	L"/&2&%H#A"41(*7"%*#,-	#<#
@,FC	L"%,%H#?&%/G	L"/&2&%H#A"41(*7"%*#,-	#a#
@,FC	LGNG%/1%H#A""41	5"/&1*(&2)H#A"41(*7"%*#,-	#<#
@,FC	37&*!H#0,M"(*Q(%"	!"G(,)2&"%2")H#A"41(*7"%*#,-	#<#
@,FC	3*1%,)Z"NH#R1G("L&2!"."	51*!,.6+H#A"41(*7"%*#,-	#<#
3*1*&)*&2&1%	V!G/"(H#31/&N	L"/&2&%H#A"41(*7"%*#,-	

;<=NA=?=<A= D/%,L'X).%12'D/%2 ;" B=?4>JA' BA' B=?4>JA' B=?4>JA'
@?@?AC&%*#@A?OS4FA&G!%&4-"&U\$4"

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R"6%/"(H#R,(�E	5"/&1*(&2)H#A"41(*7"%*#,-	#O;#

D<=>?IJ=<A> D_\'K/%&.LF'S"2+/\$4'K/%&.LF'V+12\$;" BI4JJA' BA' BI4JJA' BI4JJA'
@?@?@H?AA&%*@38?764874C%4=&S*!"4%)*-

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	R"6%/"(H#R,(�E	5"/&1*(&2)H#A"41(*7"%*#,-	#O;#

3G7#,-#A"41(*7"%*#V2+%!.+,\$4'9/#%!.:/1."7P =>1(/#@,G%*#QAN BN=4JIN'

LF\$+"&"6F'b' L%!:,%,"&"6F4'9/#%!.:/1."7

5<=>O@A=<A> -%!6/.+16'+11%./+::)1+.F'%12'6).!:+,!"*+.%!.!./%!.+!"1<+12),/2' ;" B?A4AAA' BA' B?A4AAA' B?A4AAA'
%2E!\$/'/77/,.\$'+1'R17&%:.%!"F'S"8/&'9+\$/%\$/
;(*7-a.&4-"&,*=)%).&S*!"4%)*-&*6&:5\$()F4

V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/'"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>#,%.+##%>#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

LF\$+"&"6F'b' L%!:%, "&"6F4'9/#%!:./1."7

5<=>@CO=<AN ;/)!%&'!:/L%1+\$:\$"7L"\$<:+,!"+".%' +1./!%,.+ "1'+1'LF#!./1\$+"1\'%'
#" /1.+%&'7"!"+</&/,!"1+,':/2+,+1/ ;" BNON4?@A' BOO4>@@@' BIJ=4>C@' BIJ=4>C@'



V/2+,+1/'%12'3+7/'H,+1,/\$'5"&&/6/'"7

!&#("4,(*/,"# 1". #)!>#1..#4(D"2*)#*!1*#>("#12*#"#&%#89:<E## !&#("4,(*/,"#)!>#,%#+#%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*/,"#&%#1#4("G)#-&)21.#+"1(E

A"4*#=>1(/#

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

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5<=>?NII<A> D"&/'7'6).!/:1\$%&'5"#!,",,)\$':/\$'+1%16+."/1\$+1<,"1E!./+16'
/1iF:/+1L+*+."!/\$+\$%.1.'LF#!./1\$+"1
H?@?AC&%*&>?CD(4%)*-4=&R-.%)!%\$&*-&:#)-#

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	91%6H# 1,	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#;#
@,FC	32!&"-(H#C)112# E	L"/&2&%1.#1/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#O;#

;=<=>?>CA<A= 0V J'&,"%&+%.+"14/ _#!/\$\$+"14%12%,.+E+.F'+1'0&iL/+!a\$'9+\$/%\$'U;Q'
K/1'&'G/&&"8\$L+#P
J?@?AA&%*&N?C@04%)*-4=&R-.%)!%\$&*-&:#)-#

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	37&*!H#0,M"(*#Q(%"	l"G(,)2&"%2")H#A"41(*7"%*#,-	#O;#
@,FC	P&..H#U"%%&-"#QEVE	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#O;#

;=<=>?NII<A= D"&/'7'6).!/:1\$%&'5"#!,",,)\$':/\$'+1%16+."/1\$+1<,"1E!./+16'
/1iF:/+1L+*+."!/\$+\$%.1.'LF#!./1\$+"1
N?>?AA&%*&>?CD(4%)*-4=&R-.%)!%\$&*-&:#)-#

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	91%6H# 1,	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#;#
@,FC	32!&"-(H#C)112# E	L"/&2&%1.#1/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#O;#

;=<=>?l>@<A=<0= D"&/'7'1!).!#L+&/_!%,/&&)%%!;!%#'\$U;W-\$P'+1'R17&%::%."!F"*8/&'
2+\$/%\$/
A?@H?AC&%*&@?CD(4%)*-4=&R-.%)!%\$&*6&3)4X\$%\$.[&3)#\$.)L\$&^&)-\$9&3).\$4.\$.

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	VG71(H#L1*17#g&D1+	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#O;#

;=<=>?J@><A= W12".L/&+%&'0).#L%6F'+1'5%!2+%, 'D/:"2/&+16
l?@?AA&%*&B?CD(4%)*-4=&R-.%)!%\$&*6&3)4X\$%\$.[&3)#\$.)L\$&^&)-\$9&3).\$4.\$.

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	!/"*&H#@!1(.)#VE	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#Y;#
@,FC	51(G2!G&H#31&.1D1#LE	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#<;#

;=<=>?@IO<A= 5%!!/\$'+1'R::)1"&"6F'G/&&"8\$L+#
J?@?AA&%*&N?C@04%)*-4=&R-.%)!%\$&*6&3)4X\$%\$.[&3)#\$.)L\$&^&)-\$9&3).\$4.\$.

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	@!1N(1'1(*&H#0&*G	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#O;#

;=<=>??CC<A= j0=4'1"+1.+:%'7"!:%.+14%12*&"2#!/\$\$)!/!6)&%+.+1
@A?@?AA&%*&@?CD(4%)*-4=&R-.%)!%\$&*6&3)4X\$%\$.[&3)#\$.)L\$&^&)-\$9&3).\$4.\$.

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	b)71%H#C).17#=#M".-1**1#L,	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#O;#

V/2+,+1/'%12'3+7/'H,+/1,/\$4'5"&&/6/"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>#,%.+##">#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*"/#&%#1#4("&G)#-&)21.#+"1(E

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@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@('/&*



V/2+,+1/'%12'3+7/'H,+1,/\$4'5"&&/6/"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>#,%.#+%#>#1%/#
,%F6,&%6#4(D"2*)#>8/8##-G%/)H#&E"E#%,*#"4,(*#/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

["&"6F4'9/#%!.:/1."7

;=<=>?=>J<A> T/!+7+,%."1""7'.L/'+12),.+ "1'+1'%1.+*"2F!/\$#"1\$/'%6%+1\$!.L/'H0DH< ;" B>A@4NNN' BI=4CCO' B>JA4AAA' B>J4AAA'
5"T<>'E+!)\$*F' 7+i/!'%12'V"2/!1%'E%,,+1/\$'+1`+21/F!.!%1\$#&%1.'
#%.+/1.\$
1-)L\$(.)%9&*6&8*=\$"*&S!-"4%)*-



;%.!)!%&'H,+/1,/b'V%.L/:%.+,\$4'5"&&/'"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>)#,%.#+%#>#1%/#

,%F6,&%6#4(D"2*)#>#-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4('&G)#-&)21.#+"1(E

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C%/&("2*##@,)*

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A"4*#=>1(/#

@('/&*

02:+1+\$!.%+"14'5"&&/'"7';%.!)!%&'H,+/1,/b'V%.L/:%.+,\$

5<=>?C=O<A>

5)!!+,)&%!'01%&F.+,\$

BJ4AAA'

BJ4AAA'



;%.!)!%&'H,+/1,/,\$'b'V%.L/:%.+,\$4'5"&&/6/'"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>)#,%.+#%">#1%/#

,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4('&G)#-&)21.#+"1(E

@1)!B

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A"4*#=>1(/#

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S+"&"6+,%&'H,+/1,/,\$4'9/#%!.:/1."7

5<=>@ @>C<A>

B>=4OC?'



;%.!)%&'H,+/1,/b'V%.L/:%+,\$4'5"&&/'"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*'"#&%#89:<E## !&)#"4,(*)!,>#,%+#%>#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*(#"4,(*/"#&%#1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

S+&"6+,%&'H,+/1,\$4'9/#%!.:/1."7

;=>?NC=<A= -L/D"&'"7'D%**+'. X5=S'+1'H#/:!5/1.!+&/\$;" BNAA4AAA' B=J=4JAA' BIJ=4JAA' BINN4IIA'
B?@?AC&%*H?C@?A%)*-4=&R-%)!%\$&*6&;7)="&M\$4=%7&^&M!54-&3\$L\$=*,5\$-%

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	=&/,(F0"&))H#,7"(	?&.,6&21.#32&"%2")H#A"41(*7"%*#,-	#`e#
3*1*&)*&2&1%	31.*Z71%H#?1(M1(1	A"41(*7"%*#,-#5,4G.1*&,P"1.*!	#S#

;=>?O?@<A= -L/G)1,."1'"7'5/1.!+&/'!./+1' X5=S'+1'.L/D%**+'.H#/: ;" B?A4>JA' BI4OJA' B?J4AAA' B?J4AAA'
B?@?AC&%*H?C@?A%)*-4=&R-%)!%\$&*6&:#(F)!=%!(\$

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	=&/,(F0"&))H#,7"(	?&.,6&21.#32&"%2")H#A"41(*7"%*#,-	#O;#

;=>?@O?<A= -"/2'"5/&&)&0D-'>A>> ;" B=4@NI' BA' B=4@NI' B=4@NI'
J)?@AA&%*H?C@?A%)*-4=&R-%)!%\$&*6&:#(F)!=%!(\$

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	^1(2&1FL1*1H#01-1".	?&.,6&21.#32&"%2")H#A"41(*7"%*#,-	#O;#

H<=>OCOC<AI<H> D/6)&%+"1'"7'/#+.L/&+%&'M)1,."1\$'%12&):/1:'!#L'6/1/\$+*\$'F'.L/ ;" BI4JAA' B>4>ON' BC4OON' BC4OON'
H,!+**&/hHZWGH9&6=','#&/_

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	^1(2&1FL1*1H#01-1".	?&.,6&21.#32&"%2")H#A"41(*7"%*#,-	#O;#

>?@?AC&%*H?C@?A%)*-4=&R-%)!%\$&*6&:#(F)!=%!(\$

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;%.)!%&'H,+/1,/b'V%.L/:%+,\$4'5"&&/6/'7

!&#"4,(*/,"# 1. #),>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/,"#),>#,%+.#%>#1%/#
,%F6,&%6#4(D"2*)#>#1#-G%)/H#&E"E#%,*#"4,(*/,"#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

5L:+\$!.F%12'S+,L:+\$!.F4'9/#%!.:/1."7

5<=>@NCN<AI<R/ K%!:7)&'0&6%/V+,"*+:/ ;" BNN4>>' B=C4OOO' BJA4AAA' BNA4AAA'
@D?@?AA&%*&C?C@2#3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	C)1&.,&2H#A(161%	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#e;#
@,FC	?(/&6"71%#H# !,71)#?E	R1N"#Q(&"#3,&.#1%/#1*"#0")"1(2!#1%/#Q/G21*&,##@ "%*(	#S;#

5<=>@N?O<A> 50DWWWD\W_#%12+16'.L'."&"*_7"!X&/7+1'G)1,."1%&+i%."1%12' ;" B=@O4@I=' BO=4NAI' B>J?4=IJ' B>J?4=IJ'
9+7)1,."1%&+i%."1'D/%,."1\$
N?@?AA&%*&I?C@2#3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	9,G%6H#L&2!1".#@!(&)*,4!(@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-		#O;#
3*/%#32!.,	@!&*>,./H# +."#UE		

5<=>?=@<A> 50DWWWD\[12!/\$.%12+16'."&/)&%!/:L%1+\$:\$)12!/&F+16',L:+,%&' ;" BN=A4ACA' B=JI4NAO' BICI4NCO' BICI4NCO'
*/L%E+!"1"7#"&&).%1.\$+1'L/!"6/1")\$!1E+!"1:/1.%&'F\$./:\$
B?AD?AC&%*&C?C@2#3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	^&,%-(&/,H#Q71%G".1	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#O;#
3*/%#32!.,	L2R",H#@!.,#"^(12"		

5<=>?@NI<A> X#.,%&',1.!"&"7/12"6/1")\$'Z#!"/.+1'5")#&/2'D/,#."!%12'Z' ;" BI=4?C>' B>=4=?=' BCN4=JN' BCN4=JN'
!"/.+1'H+61%&&+16
@?@?AC&%*&@A?C@2#3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	3G2!"2NH#3*""#%U,)"4!	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#O;#

5<=NAAN?<A> X<H#/,+7+, ' &F\$%,L%+2'D/\$#"1\$/\$%12'5L"&!/% ;" BCA4AAA' BNA4NAA' B?A4NAA' B?A4NAA'
>?@?AC&%*&C?C@2#3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	=%/(1%1H#5*")(#0E	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#O;#

;=<=>?NJ?<A= ;/8'Z&F,"F&%+."1'V/.L"2\$'7"!V+,"*+&%Z&F,%1'HF1.L/\$+\$;" BNAA4AAA' B=J=4JAA' BIJ=4JAA' BIJ=4JAA'
J?@?AA&%*&N?C@2#3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	d!GH#U&1%6.,%6	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#O;#

;=<=>?CAO<A= D/1/8%*&'W1/!6F%12'^%./!7"!H%12'H/!"+% ;" BO@4JCA' B>=4IAI' B??4?CI' BI?4?@>'
J?@?AA&%*&C?@?A2#2&3\$,4(%5\$-%&*6&E-\$#9&%7(*!#7&T4Q(\$F&\$T)L\$(5*(\$O4%)*-4=&T4X*(4%*(9

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	Q..&%6),%H#01%/1..#UE	5!+)&2)#1%/#=#)(%,7+H#A"41(*7"%*#,-	#a;#
@,FC	C)1&.,&2H#A(161%	@!"7&)*(+#1%/#?&,2!"7&)*(+H#A"41(*7"%*#,-	#a;#

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;%.!)!%&'H,+/1,/\$'b'V%.L/:%.+,\$4'5"&&/6/'"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*/!,>)#,%.+##%>#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4('&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@(/&*

W1E+!"1:/1.%&'H,+/1,/\$'9/#%!.:/1."7

5<=>NC=l<A?<RA- D\$/%!,L'H)##"!.'06!//:/1.<0,l)+\$.+."1"7'Z""2\$'%12'H!E+,\$

BC4CAA' BC4CAA'



;%.!)%&'H,+1,/,\$'b'V%.L/:%+,\$4'5"&&/6/'7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*11*#>#"12*&"#&%#89:<E## !&#"4,(*)!,>#,%+.#%>#1%/#
,%F6,&%6#4(D"2*)#>#&#-G%)H#&E"E#%,*#"4,(*/"#&%#1#4("&G)#-&)21.#+1(E

@1)!B A&("2*#@,)* C%/("&2*##@,)* ,*1.#=>1(/ @("/&*

W1E+!"1:/1.%&'H,+1,/,\$4'9/#%!.:/1..7

5<=>@ @IJ<A> D:"E%&"7+1E%\$+E/6!%\$\$,%!#7!":3%`/W!+/12'!.+*)%!+/\$\%.!6./2' ;" BI@?4JIA' BI@4?JI' BJN@4I?I' BJN@4I?I'
,"&&/,+1%12':2/&+16'."+#!"E/,%,L
I?@?AA&%*B?CD?A2+2&S).7&4-"&P)=)6\$&+(L)F\$&%7(*!#7&G7)*&3\$,4(%5\$-%&*6&O4!(4=&U\$.*(F\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	L1+"(H#@!(&)*%&#L1(&#	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#O;#
@,FC	?,)%"M(,"NH#U,%1*!1%	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	
@,FC	P%&*ZH#\&..&17	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	
@,FC	h&1%H#3,%6#3E	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	

5<=>@ @IC<A> S)+&2+16'D/\$+&+1.'HL"/!&+1/\$sHL"/!&+1/'O&.!%+1'\$%12';!%\$!\$!/' ;" B=A4?A?' B=4A?=' B=>4AAA' B=>4AAA'
K%*+.%
I?@?AA&%*B?CD?A4)*-4=&GF\$4-F&4-"&:%5*,7\$(F&:"5)-.%4%)*-&%7(*!#7&G7)*&3\$,4(%5\$-%&*6&O4!(4=&U\$.*(F\$.

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	?2N"(H#0&2!1(/	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#e;#
@,FC	h&1%H#3,%6#3E	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#S;#

5<=>?>>N<A> G//7!"H!E+,\-'%&'X!6%1+,5%!*1%12';+!"6/1'01%&F\$/\$;" BN4>=A' B=4AIN' BI4>JN' BI4>JN'
I?@H?A@&%*&@D?A?&=\$#\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	\&%*(1GMH#L&2!1".#IE	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#O;#

5<=>?NA@<A> DH07!"\$.)2/1.'/:#&"F:/1. ;" B=4@=@' B=@>' B>4AAA' B>4AAA'
N?CD?AA&%*N?AJ?A2+2&3\$,4(%5\$-%&*6&:#)F!=%!(\$

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	?,)%"M(,"NH#U,%1*!1%	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#O;#
3*/%#32!.,	=/"6,N"H#A1'&/#b%&7&)&		
3*/%#32!.,	P1(7)H#R""#3G..&1%		
3*/%#32!.,	P&("H#R,("%		
3*/%#32!.,	V,!.!(H#L,(61%#8E		
3*/%#32!.,	R"M"(H#R1G(".#?(,,"N"		
3*/%#32!.,	L1(Z1%,H#3!&%F9&		

;=>@A>A<A=<0= 5"&&%*!%+E/D/\$%!L'S'5 <R:#&/:/1.%+1'\-L'/+:#%,"7',&+:%./' ;" B>>I4=J?' B==N4>AA' BNNO4NJ?' BNNO4NJ?'
L%16/'17)1',+1%&'*+2+E!\$+.F'%,! "\$\$#\$%+."/:#!%&\$,%&/\$%.3%'/
-%16%1F+`%4'07!+,%
@D?@H?AA&%*J?A4)=&+F)\$-F\$&S!-"4%)*

0,."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	341%M1G"(H# (&)!1	Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#O;#

;%.!)%&'H,+1/, '\$b'V%.L/:%+,\$4'5"&&/6/'7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&'#&%#89:<E## !&)#"4,(*)!,>)#,%+.#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%)/H#&E'E#%,*#"4,(*/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*&*

W1E+!"1:/1.%&'H,+1/, '\$4'9/#%!.:/1."7

;=>?IN<A= HF1/!6+\$,+':#%,"7',&+:%./+12),/2',+2+7+,%+14'./:#!%.)!/4%'12' ;" B=A4J@O' BJ4NIC' B=J4?NN' B=J4?NN'
1).!+/1.\$"1',F%1"*%,./!+%K0S\$'+1'.L'/Z!/%.3%`/\$
J?@?AA&%*N?C@A%)*-4=&GF\$4-)F&4-"&:%5*,7\$(F&:"5)-.%(4%)*-&%7(*!#7&1-)L\$(.)%9&*6&K)F7)#4-

0,." I17" A"41(*7%* J#@("/&*
5CK5A 341%M1G"(H# (&)! Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,- #O;#

;=>?I|<A=<^= 5&%!'R\$&%12'\'&.%12'D/\$.!"%+1' !'M/, ;" B=N4JOJ' BC4@JJ' B>A4INA' B>A4INA'
B?AC?AA&%*B?CD1A2&E-L)(*-5\$-%4=&'(%\$F%)*-&:\$-F9&%7(*!#7&W\$("4-%4.

0,." I17" A"41(*7%* J#@("/&*
5CK5A P&%*ZH#\&..&17 Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,- #O;#
,FC ?,)"%M("NH#U,*1!1% Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-
,FC @("1&H#// Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-
,FC 3*("M+H#P"%(+#LE Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,-

;=>?JCA<A= R1E/\$.+6%+"1"7' %E:/1.' /!7!:%1,/+'1'K+\$.!+,%&&F[12/!< /!7!:+16' ;" BNAC4C>>' B?N4CNO' BIAA4>J?' BIA4A>C'
D/6+"1\$
@D?H?AA&%*@D121&3\$,4(%5\$-%&*6&8(4-.,*(%4%)*-&%7(*!#7&G7)*&3\$,4(%5\$-%&*6&8(4-.,*(%4%)*-

0,." I17" A"41(*7%* J#@("/&*
5CK5A @!,GH#Q/!&'#9'&%FUG&% @&'&.#[Q%'&,(%7"%*1.#Q%6&%""(&%6H#A"41(*7"%*#,- #_:#
,FC 8&!)!"(H# &7,*!+^#E Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,- #O;#
,FC R&GH#0,%6 L1*!"71*&2)#[#3*1*&)*&2)H#A"41(*7"%*#,- #O;#

;=>?CJ@<A= R11"E%+"1\$'+1'6/"\$#%+&%&'.L1"&"6+/\$."+2/1.+7F'%6!+,)&.)!%&'%12' ;" B>IN4O>?' B=?4I?@' B>CN4>>O' B=N=4C=I'
!"%2\$+2/*)77!/\$7!"/1L%1,/2'1).!+/1.'!%##+16'UK0SDRP
N?@?AA&%*@A?C@?&3\$,4(%5\$-%&*6&M)#7\$(&E!"F4%)*-&%7(*!#7&G7)*&+%4%\$&1-)L\$(.)%9

0,." I17" A"41(*7%* J#@("/&*
5CK5A @Z1DN,>)N&H#V""&%#51G. ^,6(14!+#1%/#5.1%&%6H#A"41(*7"%*#,- #a;#
,FC A>+"(H#A1(+ Q%'&,(%7"%*1.#32&"%2")H#A"41(*7"%*#,- #a;#
3*/%*#32!., b)"/(H#=71%/1

;=>??=|<A= %&.!7d (B=?!D&%3@A1#162.9 26.6A,`6&F\$+\$:#%,"1',F%1"*%,.)!%&'%12'B=CJ4AAA'B=N4JOJ' B=CJ4AAA'

;%.!)%&'H,+/1,/b'V%.L/:%+,\$4'5"&&/6/'7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&)#"4,(*)!,>)#,%+#%>#1%/#
,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/*&*

W1E+!"1:/1.%&'H,+/1,/4'9/#%!.:/1."7

;<=NA>=C<A= H%:#&'/\$.+16'06!//:/1.\'H"+&'1+.!6/1%'12'L"\$#L!")\$'%1%&F\$/\$;" B=>4N>' BI4AAJ' B=C4N>' B=C4N>?'
>?@?AC&%*&C?C@C%)*-4=&+F)\$-F&S*!-"4%)*-&%7(*!#7&1-)L\$(.)%9&*6&:=4.]4[&:-F7*(4#&

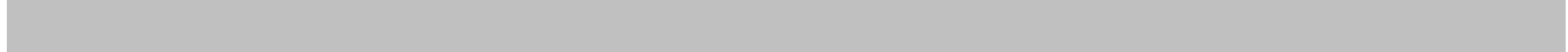
0..	l17"	A"41(*7"%*	J#@("/*&*
5CK5A	\'%&*(1GMH#L&2!1".#IE	Q%'&(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#O;;#

D<=>NC=I<=A D/\$%!L'H)##"!06!//:/1.<0,l)+\$+."1"7'Z""2\$%12'H!E+,\$;" B>A4AAA' B>4AAA' B>>4AAA' B>>4AAA'
H?@B?AC&%*&H?@#?A&3\$,4(%5\$-%&*6&:#()F!=%!(\$

0..	l17"	A"41(*7"%*	J#@("/*&*
5CK5A	?,) "%M("NH#U,%1*!1%	Q%'&(%7"%*1.#32&"%2")H#A"41(*7"%*#,-	#O;;#

H<=>@C=C<A=<H 5XV 0HH'GVW"UG"!*!+,L\$.%!.<)#P ;" BN@A4I@C' B==?4J=I' BJAA4AAA' BJAA4AAA'
J?AI?AA&%*&>?CD?A>+2&3\$,4(%5\$-%&*6&E-\$(#9&%7(*!#7&4%%\$==&K\$5*(4=&R-.%)%!%\$

KL61(16&5(A1457221174.6-Tr240.)0,675223208520)5#07B410BT&B)589J4H#C%BJAA#A(7&9)E			
J?AI?AA&%*&>?CD?A>			



[Redacted]

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;%.!)!%&'H,+/1,/b'V%.L/:%.+,\$4'5"&&/'"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>)#,%.+#%">#1%/#

,%F6,&%6#4(D"2*)#>#-G%/)H#&E"E#%,*#"4,(*'/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B

A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@(/&*

3%`/W!+/H"+&%12'^%./!D/\$%!L'12'W2),%.+"1'5/1./!



;%.!)%&'H,+/1,/b'V%.L/:%+,\$4'5"&&/6/'7

!&#("4,(*/,)# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#("4,(*/,)#)!,>#%+.#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%)/H#&E"E#%,*#("4,(*/,)#&%#1#4("&G)#-&)21.#+ "1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*

V%.L/:%+,\$b'H%.+\$.+,\$4'9/#%!.:/1."7

;<=NANOA<A= V%.L'5"!#\$[-"/&/'2" ;" BC=4CI?' BA' BC=4CI?' BC=4CI?'
B?CD?AC&%*&N?@#1#&*7!-)%)9&S!-"4%)*-

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	^G."*4"H#8G%/1	L1!"71*&2)#[#3*1*&)*&2)H#A"41(*7"%*#,-	#O;#

3G7#,-#A"41(*7"%*#W%.L/:%+,\$b'H%.+\$.+,\$4'9/#%!.:/1.' =>1(/#@,G%*#&=A B=>=4COJ'

LF\$+,\$%12'0\$.!"1":F4'9/#%!.:/1."7

5<=>OO=A<AN !/"E\$ +./h !/"E\$ +./-)%12/' L"/&/,!2/'G"!3'8<5"\$.' ;" B=CO4>>' B@>4OOJ' B>JA4AAA' B>JA4AAA'
[1%\$\$+\$.2' L"/&/,!"/L:+,%&'^%./!H#&+..+16
@@?@?AA&%*&?G2#2&3\$,4(%5\$-%&*6&E-\$(#9

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	91%H#91%-1	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#_#
@,FC	3,%6H#d!1,%&%6	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#;#

5<=>@N?C<AI R:#!"E+16'9)!%*+&+.F+1'.L"/_ 'Z/1!%+."1"7' L".E"&.%+,V%./!+%&#'
-L!")6L'9+\$.E!F%12'V+.+6%+."1"7'R1.!7%/,<S%\$/2'9/6!%2%+."1'
V/,L%1+\$.:\$
@D?@?AA&%*&C?G2#2&3\$,4(%5\$-%&*6&E-\$(#9&%7(*!#7&T4Q(\$F&T)L\$(5*(\$&O4%)*-4=&T4X*(4%*(9

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	91%H#91%-1	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#a#
@,FC	Q..&%6),%H#01%/1..#UE	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#a#

5<=>@IAN<AI H//2' !"6!%:"R1E\$.+6%+."1"7' "8!/W&/,!"1+,\$%12'5"1!"&'HF\$.:/:\$' ;" BJN4=JC' B>C4@II' B@A4AAA' B>O4>AA'
7"!);&/%hD/1/8%*&'W1!/6F' %!' \$
J?N?AA&%*&J?CD?G2#2&3\$,4(%5\$-%&*6&E-\$(#9&%7(*!#7&R"47*&O4%)*-4=&T4X.

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V!1%#1H#016!1'	Q."2*(&21.#Q%6&%""(&%6#1%/#@,74G*(#32&"%2"H#A"41(*7"%*#,-	#<<#
@,FC	P"M"%H#L&2!1".#UE	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#<S#
@,FC	U'1'1&/H#=#/71/#9E	Q."2*(&21.#Q%6&%""(&%6#1%/#@,74G*(#32&"%2"H#A"41(*7"%*#,-	#<<#

5<=>@IAN<AI<RA: H//2' !"6!%:"R1E\$.+6%+."1"7' "8!/W&/,!"1+,\$%12'5"1!"&'HF\$.:/:\$' ;" B>I4>>' B=>4>NI' BNC4ICA' B=>4N?C'
7"!);&/%hD/1/8%*&'W1!/6F' %!' \$
@?>?AC&%*&J?CD?G2#2&3\$,4(%5\$-%&*6&E-\$(#9&%7(*!#7&R"47*&O4%)*-4=&T4X.

0.."	I17"	A"41(*7"%*	J#@("/&*
5CK5A	V!1%#1H#016!1'	Q."2*(&21.#Q%6&%""(&%6#1%/#@,74G*(#32&"%2"H#A"41(*7"%*#,-	#<<#
@,FC	P"M"%H#L&2!1".#UE	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#<S#
@,FC	U'1'1&/H#=#/71/#9E	Q."2*(&21.#Q%6&%""(&%6#1%/#@,74G*(#32&"%2"H#A"41(*7"%*#,-	#<<#

;%.!)%&'H,+/1,/\$'b'V%.L/:%.+,\$4'5"&&/'"7

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>#,%+#%">#1%/#

@1)!B

A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@(/&*



;%.)!%&'H,+1,/,\$'b'V%.L/:%+,\$4'5"&&/6/'7

!&#"4,(*#/,)# 1. #)!,>#1..#4(D"2*)#*!1*#>("#12*&'#&%#89:<E## !&#"4,(*#)!,>#,%+.#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%)/H#&E"E#%,*#"4,(*#/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*" A"4*#=>1(/# @("/&*

LF\$+,\$%12'0\$.!1":F4'9/#%!.:/1."7

;=<=>?ONA<A= H)!E/F+16'.L'N<J'V+!,!1'T%!+*+&+.F"7"]16'H./&&%!'X'M/,\$'8+.L' ;" B=>?4NCC' BN>4=>@' B=C@4I?!' B=C@4I?!'
H#+.i!
C?J?AC&%*C?N?A@4%)*-4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,." 117" A"41(*7"%* J#@("/&*" #O;#
5CK5A L"6"1*!H#317G".# !,71) 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;=<=>?ON=<A= ;/;!<RD'H#/,!"\$, "#F"7' !".\$.%!'\$'9/./!:+1+16'.L'/S")12%!F' ;" BO>4AO>' BNC4N?C' B=A@4IC@' B=A@4IC@'
5"12+.+"1\$'7' &%1/.'G"!:%.+1
H?@@?AC&%*&>?CDO4%)*-4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.% (4%)*-

0,." 117" A"41(*7"%* J#@("/&*" #O;#
5CK5A L"6"1*!H#317G".# !,71) 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;=<=>?ON><A= 9+!/,-'\$. \$"7'S&%, 'K"&'0, !/."1'D%.!' !/\$, !#+.+"1\$;" BN>4J@N' B>4IAA' BNI4?@N' BNI4?@N'
@D?@?AA&%*J?CO4%)*-4=&+F)\$-F\$&S*!"4%)*-&%7(*!#7&O4%)*-4=&U4")*-&.%(*-59&GX.\$(L4%*(9

0,." 117" A"41(*7"%* J#@("/&*" #O;#
5CK5A L"/.&%6H#=%%"#L1(& 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;=<=>?@C=<A= 01'KH-'!/\$%)!F"7'H./&&%!'G//%*, '1'0, .+"1'H+!\$4'H.!),!/\$4%12' ;" BNI4?CI' B=O4CJO' BJ>4C>=' BJ>4C>='
"8!'H)!,\$'7"!JA4AAA'W_!%6%&%,.,+'KRR'D/6+"1\$
@@?@?AC&%*@A?CO4%)*-4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.% (4%)*-&%7(*!#7&..*F)4%)*-&*6&1-)L\$(.%)\$.&6*(&
U\$. \$4(F7&)-&.:%(*-59!&R-F2

0,." 117" A"41(*7"%* J#@("/&*" #O;#
5CK5A @!1%/1(H#0G41.& 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;=<=>??NN<A= -L'/G+!\$.5":#!L/\$+E'/H.)2F"7'3VdSS'G"!:/2'+1'.L'/Z&"*)&%!' ;" B>I4?=O' B=>4J@N' BNO4JAA' BNO4JAA'
5&)\$./!HF\$./:\$"7'H#+!%&'Z%&%_+/\$
A?@@?AC&%*@?CO4%)*-4=&:\$(*-4!%)F.&4-"&+,4F\$&:"5)-.% (4%)*-&%7(*!#7&+5)%7.-)4-&.:%(*,79.)F4=&
GX.\$(L4%*(9

0,." 117" A"41(*7"%* J#@("/&*" #O;#
5CK5A @!1%/1(H#0G41.& 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;=<=NA>AJ<A=<= W77/,\$"7'2"#+16'TX_'.L+1'7+&:\$'U-%\$`'=P ;" BIA4NON' B>A4N@@" BCA4OC=' BCA4OC='
B?A?AC&%*B?@?A\$*4("*&3U+

0,." 117" A"41(*7"%* J#@("/&*" #a;#
5CK5A 5,/(1Z1H#I&N,.1)#U12,M 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-
@,FC 3!1%H#=#7M1.1%1*! 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;=<=NA>OA<A= 0:/!+,%1'!'E\$`+/\$5")1.2"81'5"1./\$. ;" B>C4JO@' B=N4I>>' BIA4AAA' BIA4AAA'
H?C?AC&%*H?A?A5\$(F4-&\$(*L.))%\$.&TT;

0,." 117" A"41(*7"%* J#@("/&*" #O;#
5CK5A 3,%6H#d!1,%&%6 5!+)&2)#1%/#)=(,%7+H#A"41(*7"%*#,-

;%.!)%&'H,+/1,/\$'b'V%.L/:%.+,\$4'5"&&/6/'"7

!&#"4,(*#/,")# 1". #)!,>#1..#4(D"2*)#*!1*#>("#12*#"#&%#89:<E## !&#"4,(*#)!,>#,%#+#%">#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#"4,(*#/#&%#1#4("G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&* A"4*#=>1(/# @("/&*

LF\$+,\$%12'0\$.!"1":F4'9/#%!.:/1."7

D<=>C?J@<AJ 5/1./!'7"!KF*!+2'X!6%1+,<R1"!6%1+,'H/:+,"12),.!\$'7"!W1/!6F' ;" BC?4OCO' BNJ4>NN' B=AJ4AAA' B=AJ4AAA'
U5KXRHWP
@@?@?AA&%*#@D2G@23\$C4(%5\$-%*6&E-\$(#9&%7(*!#7&:=)4-F\$&6*(&+!.%4)-4X=\$&E-\$(#9&TT;

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	91%H#91%-1	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#O;#

D<=>?C>J<A> 9+6+.%&'K"&"6!%#LF'7"!-%!6/.+16'7+*!/!)%&+.F%..!+*)./\$'7"!L/7+*!/!"7' ;" B>?4>=O' BI4N@N' BNN4CAA' BNN4CAA'
.L/7).)!/
@?@?AC&%*#@A?C@%A&R-F*(,*4%\$"

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	01+H#=%&(G//!1	5!+)&2)#1%/#=#)*(,%7+H#A"41(*7"%*#,-	#O;#

H<=>CI??<A=<HC -L'C#,'90HK\'' B>?4>?@'

[Redacted text]

[Redacted text]

[Redacted text]

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L%!:%,F'b' L%!:%,/).+,%&'H,+/1,/ \$4'5"&&/6/"7

!&)#("4,(*/,")# 1#.#)!,>#1..#4(D"2*)#*!1*#>("12*&"#Y:<E## !&)#("4,(*/!),>#,%+.#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*/!##4("&G)#-&)21.#+1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

V/2+,+1%&'%12'S+ "&'6+,%&'5L/:+\$.!F4'9/#%!.:/1."7

5<=>@?AA<A> ;"E/&'Z3<=,%+.E%."!\$7"!L'./!%.:/1."7%&,"L"&'2/#/12/1,/\n#/,&+1+,%&\$.)2+/\$\nB?@?AC&%*&H?C@?A%)*-4=&R-.%)!%\$&*-&:=F*7*=&:X!.\$&4-"&:=F*7*=-).5

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	31(&H#9,G))"-	5!1(712,..6+#[#QT4("&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#`a#
@,FC	32!&-"(H#C)112# E	L"/&2&%1.#1%/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#a#

5<=>?NII<A> D"&'7'6).!/:1\$%&'5#"!,",,)\$,":/\$+1%16+."/1\$+1<,"1E!./+16'\n/iF:/+1L+*+."!/\$+\$%.1.'LF#!./1\$+"1\nH?@?AC&%*&?>CD?A%)*-4=&R-.%)!%\$&*-&:#)-#

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	91%6H# 1,	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#;#
@,FC	32!&-"(H#C)112# E	L"/&2&%1.#1%/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#O;#

;<=>@?AA<A=<0= ;"E/&'Z3<=,%+.E%."!\$7"!L'./!%.:/1."7%&,"L"&'2/#/12/1,/\n#/,&+1+,%&\$.)2+/\$\nJ?@?AA&%*&H?C@?A%)*-4=&R-.%)!%\$&*-&:=F*7*=&:X!.\$&4-"&:=F*7*=-).5

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	31(&H#9,G))"-	5!1(712,..6+#[#QT4("&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#`a#
@,FC	32!&-"(H#C)112# E	L"/&2&%1.#1%/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#a#

;<=>?NII<A= D"&'7'6).!/:1\$%&'5#"!,",,)\$,":/\$+1%16+."/1\$+1<,"1E!./+16'\n/iF:/+1L+*+."!/\$+\$%.1.'LF#!./1\$+"1\nN?>?AA&%*&?>CD?A%)*-4=&R-.%)!%\$&*-&:#)-#

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	91%6H# 1,	5!+)&,,6+#[#5!1(712,..6+H#A"41(*7"%*#,-	#;#
@,FC	32!&-"(H#C)112# E	L"/&2&%1.#1%/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#O;#

H<=>@JI@<A=<H= D/6)&%+."1"7'G/!!#."\$+\$*F'.L'/#JNh59]hD*0_+\$\nI?@?AA&%*&H?C@?A%)*-4=&R-.%)!%\$&*6&<-\$\$(4=&K\$)F4=&+F)\$-F\$.

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	1+.,(H#\&..17#0E	?&,,6&21.#32&"%2")H#A"41(*7"%*#,-	#_#
@,FC	&..N"(1*"H#R&+1%11(1*2!&6"7&2&%1.#1%/#?&,,6&21.#@!"7&)*(+H#A"41(*7"%*#,-	#;#	

3G7#,-#A"41(*7"%*#W2+,+1%&'%12'S+ "&'6+,%&'5L/:+\$.!F4' =>1(/#@,G%*#QOA B=4AA>4@ @:

L%!:%, "&'6F'b'W_#!+:/1.%&'L!/#).+,\$4'9/#%!.:/1."7

L%!:%,F'b' L%!:%,/).+,%&'H,+/1,/\$4'5"&&/6/'"7

!&#"4,(*/,")# 1".

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ A"4*#=>1(/#
@('/&*



L%!:%,F'b' L%!:%,/).+,%&'H,+/1,\$/4'5"&&/6/"7

!&#("4,(*/,"# 1". #)!>#1..#4(D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#("4,(*/,"#)!>#,%#+#%>#1%/#
,%F6,&%6#4(D"2*)#>#7#-G%/)H#&E"E#%,*#("4,(*/,"#&%#1#4("&G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/"2*##@,)* ,*1.#=>1(/ @("/&*

L%!:%,&"6F'b'W_#/!+:/1.%&'L!/%)#).+,\$4'9/#%!.:/1."7

;=<=>?@<A=<0= m"!%7+\$L'H,||/1\$."R2/1.+7F'06/1.\$'8L+,L'D/E/!\$'.L'W77/,\$"7' ;" B=OJ4AAA' B?J4NOJ' B>OA4NOJ' BCO4J?!'
HF1.L./+,'X#+"+2\$
>?@?AC&%*C?C@?A%)*-4=&R-.%)!%\$&*-&3(!#&:X!.\$

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	32!&"-(H#C)112# E	@ "%*"#-(#A(G6#A")&6%#1%/#A"" ,47"%*	#Ya#
@,FC	\&..&17)H#8("/"(&2N#QE	5!1(712,..6+#[#QT4"(&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#a#

;=<=>?!=@<A=<0= 5/!/*!"E%\$,&%!/'12'.L/&+%%&'+&+%'+'1'0&iL/+/!a\$'9+\$/%\$/'12' ;" B=NC4NCI' B=N4CNC' B=JA4AAA' B=JA4AAA'
LF#!./1\$+"1'U0&iL/+/!a\$'0\$\$",+%.+"1P
J?@?AA&%*N?C@?A%)*-4=&R-.%)!%\$&*-&Y&O4%)*-4=

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	=M,G1.1&>&H#&))17#=.&	5!1(712,..6+#[#QT4"(&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#O;#

;=<=>?J@=<A= 5/!/*!"E%\$,&%!/'12'.L/&+%%&'+&+%'+'1'.L'/%.L'6/1/\$+\$'12'.L!/##F"7' ;" B=AA4AAA' BI?4AJA' B=I?4AJA' B=I?4AJA'
0&iL/+/!a\$'2+\$/%\$/
A?@?AC&%*@?C@?A%)*-4=&R-.%)!%\$&*-&#)-#

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	=M,G1.1&>&H#&))17#=.&	5!1(712,..6+#[#QT4"(&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#O;#

;=<=>??IJ<A= !"6!%!. "R1,1/%\$/'9+E!\$+.F'+1'5%!2+"E%\$,&)%!'K/%&.L<D/&%./2' ;" B=A4CNJ' B@JA' B=4I@J' B=4I@J'
D/\$%!L'U DR9W<5T9P
@@?@?AA&%*@?C@?A%)*-4=&R-.%)!%\$&*-&6M\$4=%7&%7(*!#7+&%4%\$&1-)L\$.)%9&*6&O\$Q&`(&3*Q-.%4%\$&K\$)F4=&
;\$-%\$(

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	=M,G1.1&>&H#&))17#=.&	5!1(712,..6+#[#QT4"(&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#O;#

;=<=NAAC?<A= W77/,\$"1':/&%1",!.+1'.L!/%)#).+,\$"1'S',/&%'&)."+:)1+.F'12' ;" BJII4JC?' B=OI4>C>' BO=@4@N='
#"2",F./+1M)!F'+1':/*!1")\$'1/#L!#"%.LF
H?@H?AC&%*H?@?C@?A%)*-4=&R-.%)!%\$&*-&F4=[&R-F2

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	^,%6H#0GDG%	L"/&2&%H#A"41(*7"%*#,-	#O;#
@,FC	A>,(N&%H#R1%2"	L"/&2&%H#A"41(*7"%*#,-	#O;#
@,FC	L")"(H#&..&17#3E	5!1(712,..6+#[#QT4"(&7"%*1.#!"(14"G*&2)H#A"41(*7"%*#,-	#O;#

3G7#,-#A"41(*7"%*#W%!:%,&"6F'b'W_#/!+:/1.%&'L!/%)# =>1(/#@,G%*X@JN B=4NO>4=N>'

L%!:%,F'SH' L%!:%,H,+/1,/'G//\$

5<=>@?@?O<A><R -/\$.+16'+1'E+!."H G'%12*!"%2'\$#,!.!):#!"/.,.+1 ;" BN4O@@' B=4=>=>' BJ4AAA' BJ4AAA'
I?@?AA&%*@?C@?A%)*-4=&R-.%)!%\$&*-&*(

0,."	l17"	A"41(*7"%*	J#@("/&*
5CK5A	?1N&H#^1M(&".1	5!1(712+##?3#5!1(7#32&"%2"#8")	#O;#
3*/%*#32!.,	?,G6,G71H#l,%6/,		

L%!:%,F'b' L%!:%,/).+,%&'H,+/1,/,\$4'5"&&/6/"7

!&#"4,(*/,")# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*/!,>)#,%.#+%#>#1%/#

,%F6,&%6#4(D"2*)#>#/#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4("&G)#-&)21.#+"1(E

@1)!B

A&("2*#@,)*

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,*1.#=>1(/

A"4*#=>1(/#

@(/&*

L%!:%,F'SH' L%!:H,+/1,/G//\$

5<=>?A=<AI V/,L%1+,%&'5"1!"&"7"5!"1%!F'016+"6/1/\$+\$+1'VF",%!2+%&'02%#.%.+"1'

;"

BNA@4=NN'

B=CO4?N>'

BIOC4ACJ'

BIOC4ACJ'

. "R\$,L/:+%

N?@?AA&%*&!?C@04%)*-4=&M\$4(%[&T!-#&^& =**&R-.%)%!%\$



!"E"\$.'<'0,%2/:+,'077%+!\$4'W1!"&&:/1.'H!/E+,\$

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>#,%+#%">#1%/#

@1)!B

A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@(/&*



D/\$/%!,L'b'H#"1\$"/2' !"6!%:\$'V5

!&#"4,(*#/,)"# 1". #)!,>#1..#4(D"2*)#!1*#>("#12*&"#&%#89:<E## !&#"4,(*#)!,>#,%+#%">#1%/#
,%F6,&%6#4(D"2*)#>8/8#

@1)!B

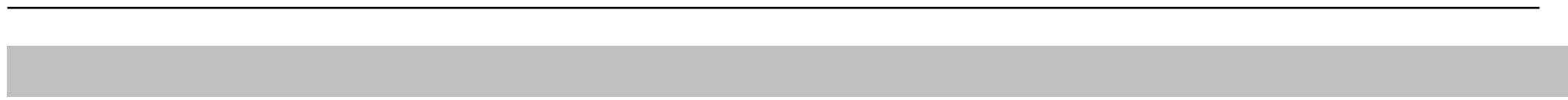
A&("2*#@,)*

C%/&("2*##@,)*

,*1.#=>1(/

A"4*#=>1(/#

@(/&*



[-'V/2+,%&'5/1./!

!&#"4,(*/,)# 1". #)!,>#1..#4(,D"2*)#*!1*#>("#12*&"#&%#89:<E## !&#"4,(*/!)#,%.+#%">#1%/#
,%F6,&%6#4(D"2*)#>#8#-G%/)H#&E"E#%,*#"4,(*/#&%#1#4("&,G)#-&)21.#+"1(E

@1)!B A&("2*#@,)* C%/&("2*##@,)* ,*1.#=>1(/ @("/&*

V/2+,%&'9+!,.!"

;=<=>?CCJ<A= 5"::)1+.F' !"M/,.'G)12+16h5"16!/\$\$+"1%&&F'9+!,./2'H#/12+16<' ;" BJAA4AAA' BA' BJAA4AAA' BJAA4AAA'
5"1\$.!),.+1t[-V5'V"*+&/'K/%&.L,%!/'5"::)1+.F' !"M/,.'UW%!:%! P
N?@??AA&%*&!?C@M\$4=%7&U\$.*(F\$.&^&+\$(L)F\$.&:"5)-.%(4%)*-

0,."	117"	A"41(*7"%*	J#@("/&*
5CK5A	3>1&% "H#0&2!1(/#51G.	L"/&21.#A&("2*,(	#O;:#

3G7#,-#A"41(*7"%*#W/2+,%&'9+!,.!"!P =>1(/#@,G%*%QAA BJAA4AAA'

3G7#,-#@,.. "6" #W)V/2+,%&'5/1./!P =>1(/#@,G%*%QAA BJAA4AAA'

Z!%12'-.%&\

=>1(/#@,G%*%QAA BC=4C@O4CO